

## Invitation

May 2nd, 2024

Dear Colleagues,

We are delighted to extend our invitation to you for our upcoming international webinar hosted by ALRUD Law Firm. This event focuses on the latest trends, practical considerations, and complex situations that arise from the use of artificial intelligence ("AI") in Russia:

### *"Artificial Intelligence Technologies in HR Processes: Insights from Legal Experts"*

With the advancement of machine learning algorithms and increased automation, AI-systems are now more than just tools - they have become active participants in the work process. This involves reevaluating conventional methods of human resource management, as the emphasis is now on striking an appropriate balance between human interaction and AI integration.

Our esteemed panel of experienced lawyers will share their insights on the pressing issues and provide valuable recommendations regarding the use of AI in Russia. The event will cover a range of topics that are highly relevant in this field.

- Legal aspects of using AI in HR**
  - Anticipating the Future: Legal Regulation of AI in Russia?
  - Labour legislation
  - Personal data protection
- Suggestions for incorporating AI in HR while considering compliance factors**
  - Exploring the application of AI in HR decisions and labour disputes from a legal perspective
  - Addressing concerns about data privacy violations and implementing measures to mitigate risks
  - Navigating employees' objections within the boundaries of the legal framework
  - Striking a harmonious balance between legal and ethical compliance
- Examples of AI implementation in HR and related legal disputes**
  - Utilization in employee evaluations
  - Influence on compensation structures
  - Utilization in termination decisions
  - Liability for accidents

Our webinar will be useful to a wide range of specialists (business leaders, heads of legal departments and compliance, HR directors, data protection officers and legal advisors).

Please feel free to ask any questions you may have, both in advance and during the webinar. For any inquiries or questions you may have regarding the upcoming webinar, we kindly ask you to reach out to our marketing manager, Anna (aglukhova@alrud.com). She will be more than happy to assist you.

We sincerely hope you will join our webinar!

**Language:** English

**Application:** [Click here to register your interest.](#)  
Participation is **free of charge.**

**Contacts:** Should you have any questions regarding your participation in the webinar, please contact our marketing team  
T: + 7 495 234 96 92 / +7 495 926 16 48  
E: [events@alrud.com](mailto:events@alrud.com)

Sincerely,  
ALRUD Law Firm

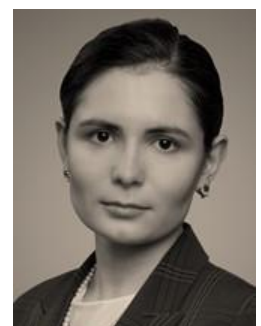
16:00 - 17:00  
Moscow time  
15:00-16:00  
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9:00-10:00  
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Irina  
Anyukhina  
Partner  
ALRUD



Anastasia  
Petrova  
Of Counsel  
ALRUD



Margarita  
Egiazarova  
Senior Associate, PhD in  
Law  
ALRUD