

# ALRUD announces the appointment of new Partner

We are pleased to announce that effective September 1, 2024

## ***Margarita Egiazarova has been appointed ALRUD Partner***

**Margarita**'s elevation to Partner is a natural progression in her career and highlights the success of ALRUD's partnership model, which has been in place for 17 years. Her extensive experience and deep expertise will allow Margarita to play an even more pivotal role in enhancing ALRUD's position in labour law, ensuring that our clients continue to receive top-tier legal services.

Since joining ALRUD in 2015, Margarita has distinguished herself as a trusted advisor, making significant contributions to the firm. As the newest Partner at ALRUD, Margarita has a broad and multidisciplinary expertise in the field of labour law, encompassing related regulatory areas. She brings a comprehensive approach to labour law, with expertise spanning areas such as labour dispute resolution, structuring incentive programs and compensation systems, driving productivity enhancements, developing internal policies and anti-corruption measures, managing complex layoffs, implementing labour migration strategies, handling employment relations with top executives, conducting corporate investigations, and building robust compliance frameworks, including employee feedback systems. Margarita's professional skills enable her to approach challenges not only from a legal perspective but also through the lens of business processes, allowing her to find the most effective and balanced solutions for clients. Her international experience further enhances her capability to navigate complex legal landscapes, making her an invaluable partner for businesses facing challenging legal issues.

Margarita is recommended for labour and migration law according to the leading Russian ranking "Pravo-300 2023" and the international rankings Legal 500 EMEA and Best Lawyers.

In addition to her role at ALRUD, Margarita serves as the Deputy Chair of the Labour Law Subcommittee at the Association of European Businesses (HR Committee), and she is an active member of the International Association of Young Lawyers (AIJA) and the International Bar Association (IBA). She holds a law degree with honours from MGIMO University, specialising in International Private Law and Legal Regulation of the Energy Sector, and has earned a PhD in Law. Margarita also shares her expertise as an adjunct professor of Labour Law at MGIMO University.

Read [the press release here](#).



**Margarita  
Egiazarova**

**Partner, PhD in Law**

Labour and Employment Practice

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