

SALARY SURVEY OVERVIEW

Friday, October 29th, 2010

10:00 - 12:00 (registration will start at 09:30)

Hotel Ararat Park Hyatt, Hall Sargysyan

Ul. Neglinaya 4, Moscow

Business meeting

AGENDA

Moderated by Anne Ramsay, Deputy Chairman of the AEB HR committee,
HR Director Kellogg's

- **General Overview of the market**
Speaker: Ksenia Kamenskaya, Chairman of AEB Compensation and Benefits subcommittee, Manager, Human Capital, Ernst and Young

Panel Discussion:

- *Ksenia Denissova, Manager HR Consulting, PricewaterhouseCoopers*
Topic: Financial services and variable pay
- *Valeria Stoliarova, IPS Leader for Russia, Human Capital Solution*
Topic: FMCG and benefits
- *Ksenia Kamenskaya, Manager, Human Capital, Ernst and Young*
Topic: IT Sector
- *Vladimir Resnick, General Director, Towers Watson*
Topic: Pharmaceutical industry and non-material motivation
- *Irina Chernozubova, Reward Information Services Manager, Hay Group*
Topic: Regions

Working language – English, translation will not be provided