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Pepeliaev Group announces that new partners have been elected

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Pepeliaev Group announces that three new partners of the firm have been elected. In August 2014 heads of the Employment and Migration Law Practice, Customs & Foreign Trade Regulation Practice and Dispute Resolution & Mediation Practice have become partners.

Partner **Julia Borozdna** heads Pepeliaev Group's Employment and Migration Law Practice. Julia has been a recognised Russian expert in this area for many years according to leading independent international ratings including The Best Lawyers, Chambers Europe, Legal 500, PLC Which Lawyer, Who's Who Legal and others. She has over 15 years of experience of providing legal support to clients (primarily, multinational and major Russian companies) on the full range of legal issues in the area of employment and migration law. Julia has an extensive track record of resolving employment disputes out-of-court and in court and is involved as an expert in the reform of national employment legislation. Julia Borozdna chairs the Association of European Businesses' (the "AEB") Labour Law Sub-committee and is an active member of the AEB's Migration Committee. In view of the risk of temporary agency work being prohibited in Russia, Julia has been actively involved for the last three years in the AEB's workgroup for legalising contract labour (secondment) and protecting businesses' interests. The efforts of this workgroup contributed substantially to the law which regulates contract labour being adopted in a version which takes into account businesses' interests.

Partner **Alexander Kosov** is the Head of the firm's Customs & Foreign Trade Regulation Practice. Alexander has been dealing in his work with customs and foreign trade regulation matters for over 15 years, offering to clients legal advice on optimising customs payments, providing legal support in settling tax authorities' claims out of court and protecting clients during court disputes with tax authorities. With his experience of working in the Legal Department of the Federal Customs Service, including in law-making, Alexander actively involves himself, when clients request him to, in developing customs legislation of the Customs Union, Russian legislation on customs procedures and subordinate legislation. Alexander is a co-chair of the Customs and Transport Committee of AmCham (the American Chamber of Commerce), an active member of the AEB's Customs and Transport Committees, of the Russian Union of Industrialists and Entrepreneurs' Expert Board, of the Board for the customs policy of the Russian Chamber of Commerce and of the Agency for Strategic Initiatives' workgroup for monitoring the "Improving customs administration" roadmap.

Partner **Yuri Vorobyev** is the Head of Pepeliaev Group's Dispute Resolution & Mediation Practice and has over 15 years of experience in providing legal support to clients when disputes arise that have to be resolved in state commercial ('arbitration') courts and courts of general jurisdiction.

In addition to litigation, Yuri has a significant track record of settling disputes out of court. Under Yuri Vorobyev's guidance the Dispute Resolution & Mediation Practice has reached notable results: leading international and Russian ratings including Chambers and Partners, Legal500, Pravo.Ru and other sources recommend the practice and its lawyers for providing support to projects in Russia. Yuri is actively involved in law-making work, in particular as a member of the working group for reforming the system of arbitration tribunals in Russia.

Managing Partner **Sergey Pepeliaev** said: "I am very pleased that it is at Pepeliaev Group that the newly elected partners have achieved such remarkable results. We are aiming to provide to lawyers the widest opportunities to fulfil themselves professionally, so that ultimately we work with experts of the highest level. To be elected a partner is an objective acknowledgement of successful work over an extended period".

Pepeliaev Group now has 18 partners. The Company is actively continuing to help its staff to develop by creating most comfortable conditions for lawyers to work in and advance professionally, as well as enabling them to enjoy the career growth they deserve.

PEPELIAEV GROUP is a leading Russian law firm offering the full range of legal services in all regions of Russia, most former Soviet countries, and abroad. Over 180 lawyers in three offices (Moscow, St Petersburg, and Krasnoyarsk) provide legal support to more than 1,500 companies from various industries. 60% of our clients are international corporations which are making strategic investments in the Russian economy.

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