



Association  
of European  
Businesses

**OPEN EVENT**  
Language: **RUS**

**March 29, 2016**  
**AEB Conference Centre**  
Ul. Krasno proletarskaya  
16, bld.3, floor 4,  
office 8, Moscow  
10:00 – 12:30  
(registration at 9:30)

## **Open Event of the AEB Compliance & Ethics Committee and AEB HR Committee**

### **“ Compliance and HR: cross-functional collaboration in a company”**

#### **PROGRAMME**

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- Co-chaired by:** **Ilsur Akhmetshin**, AEB Compliance & Ethics Committee Acting Chairman, Country Integrity Officer, ABB Russia  
**Michael Germershausen**, Chair of the AEB HR Committee, General Manager, Antal Russia
- 09:30 – 10:00**      **Registration and coffee**
- 10:00 – 10:30**      **Co-chairs Introduction**
- 10:30 – 10:45**      **Compliance function in a company structure**, Ilsur Akhmetshin, AEB Compliance & Ethics Committee Acting Chairman, Country Integrity Officer, ABB Russia  
**HR and Compliance cooperation fields**, Michael Germershausen, Chair of the AEB HR Committee, General Manager, Antal Russia
- 10:45 – 11:00**      **How to strengthen compliance due to the development of the corporate values and culture**, Orlin Efremov, Chairman of the AEB SME Committee, Managing Partner, Performance Partners
- 11:00 – 11:15**      **Hiring: how to test candidates’ ethical standards during interview**, Elena Zheltovskaya, Compliance Director, Astra Zeneca
- 11:15 – 11:30**      **Collaboration of HR and Compliance functions within the frames of internal compliance investigation and employee’s dismissal**, Ivan Berdinskikh, Legal & Compliance Director, ManpowerGroup Russia
- 11:30 – 11:45**      **Accountability as an element of a compliance & ethics leadership**, Natalia Kovaleva, Ethics and Compliance Director, AbbVie
- 11:45 – 12:00**      **Compliance of the activities of management bodies at Russian companies: how to prevent violations and resolve conflicts of interest**, Anna Klimova, Senior Associate, BEITEN BURKHARDT
- 12:00 – 12:15**      **Certain aspect of conflict of interest management in Russian companies**, Snezhana Sharova, Associate, Dentons
- 12:15 – 12:30**      **KPI for compliance managers and current analysis of compensation**, Liliya Maslova, Senior Manager, Laurence Simons
- 12:30 – 12:45**      **Questions & answers session, discussion**

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**Working language:** Russian. Interpretation **will not be** provided.

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