

THE NEW ROLE OF HR: FROM "PARENT" TO "ADULT"

METRO CASH AND CARRY CASE

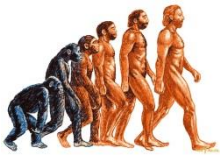
YOU & METRO

География торговых Центров METRO

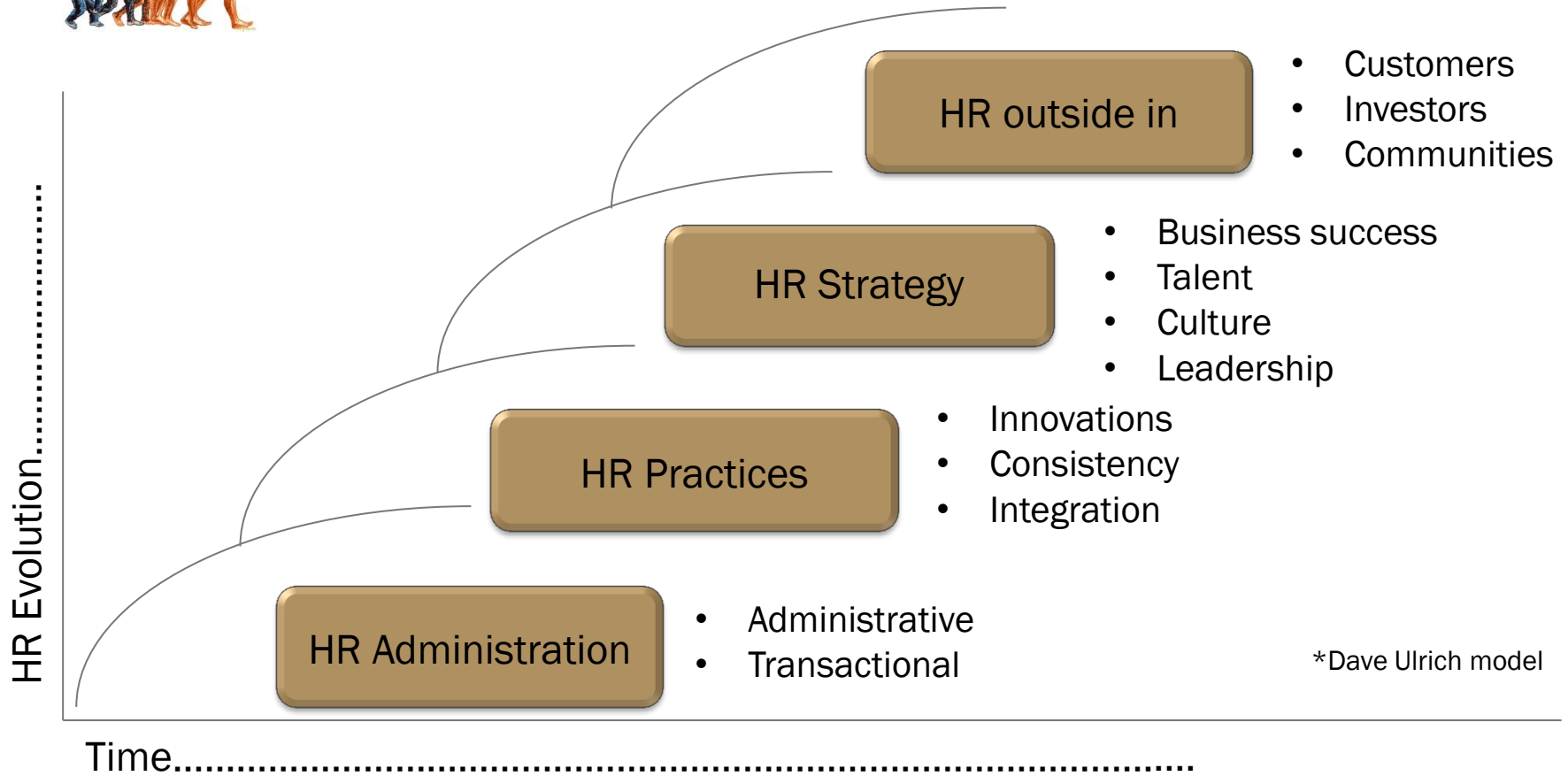
80 торговых центров в 46 регионах



...Я ТЕХ.
...КОГО СВОЕ ДЕЛО -
...О ОБРАЗ ЖИЗНИ

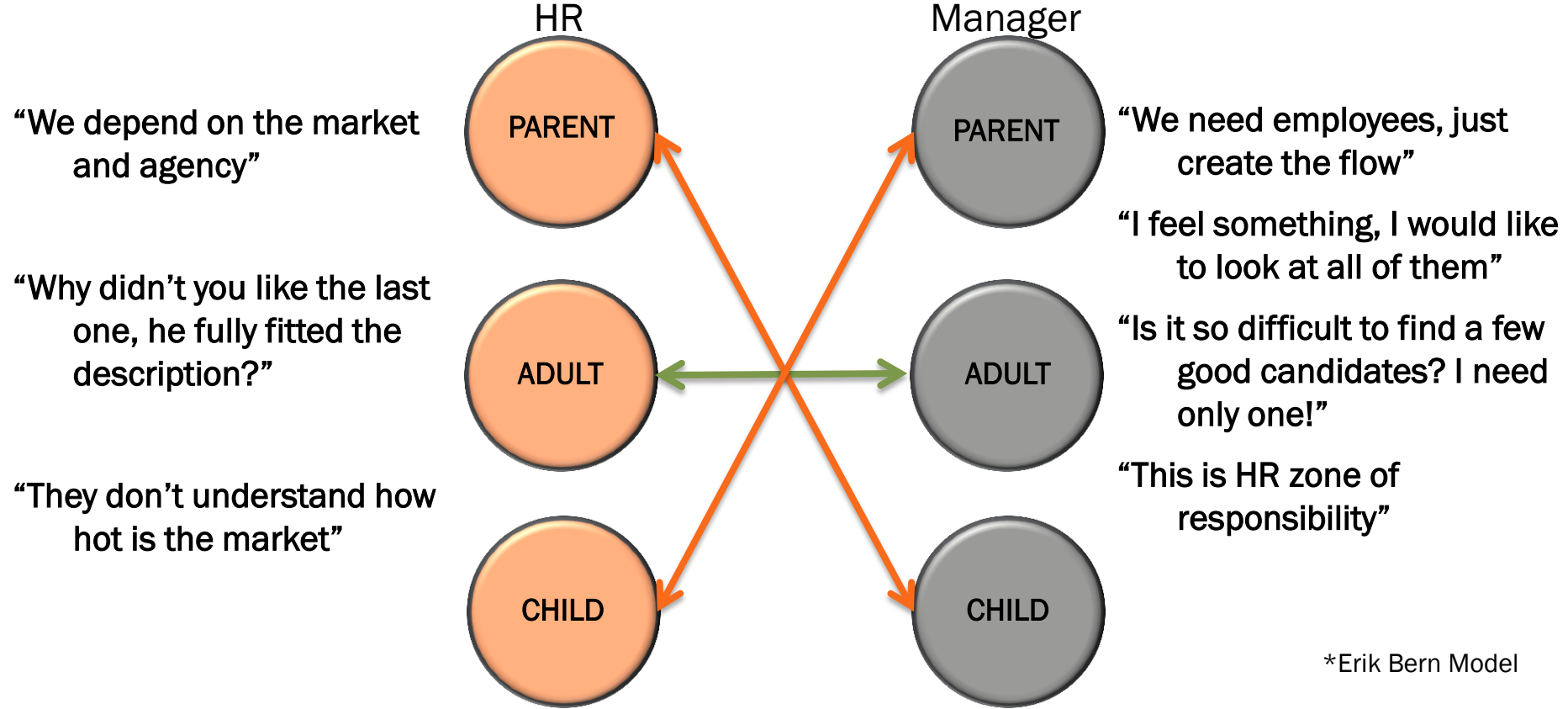


SKY IS THE LIMIT FOR HR



To Be Brave Enough to Share the POWER

PAPA? MAMA? ADULT!

















Line Manager is a conscious owner of the process

QUIZ

“DEPUTY STORE MANAGER” PROJECT

Goal: Fill in the pipeline for Store Managers in order to support expansion and look for different profile of candidates

Who leads the process?

	HR	Manager
• Project architecture		
• Contact with providers		
• Sponsoring		
• Project members motivation		
• Materials preparation		
• Candidates` flow support		
• Candidates evaluation(interview)		
• Business simulation		
• Tutoring		
• Mentoring		

Line Manager is a conscious owner of the process

WHERE ARE WE NOW?

Think outside in

Line Manager is a conscious owner of HR processes

To Be Brave Enough to Share the POWER

