



Association  
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**OPEN EVENT**  
Language: RUS

## **AEB HR Committee** **Compensation and Benefits Sub-Committee**

**29 July 2020**  
**14:00-15:30**

# **PERSONNEL MOTIVATION DURING AND AFTER THE PANDEMIC: NEW CHALLENGES AND OPPORTUNITIES**

## **PROGRAM**

**Moderator:** **Margarita Nosova**, Chairperson of the Compensation and Benefits Sub-Committee, Manager, People and Change, KPMG

**14:00 - 14:05** **WELCOME SPEECH**  
**Irina Aksenova**, Chairperson of the AEB HR Committee, Deputy General Manager, Key Accounts, Coleman Services

**14:05 - 14:30** **OVERVIEW OF HR ACTIONS DURING AND AFTER PANDEMIC**  
**Margarita Nosova**, Chairperson of the Compensation and Benefits Sub-Committee, Manager, People and Change, KPMG

- ✓ HR actions responding pandemic
- ✓ Plans for the future

**14:30 - 14:50** **CARING FOR PEOPLE - IKEA SUPPORT TO EMPLOYEES DURING COVID-19**  
**Olga Pokrovskaya**, Co-worker Experience Manager, Ingka (IKEA)

- ✓ short-term actions during the pandemic
- ✓ long-term plans related to the changing environment
- ✓ employee assistance program

**14:50 - 15:10** **MANAGING STRESS: CASTROL RUSSIA & BELARUS EXPERIENCE OF LAUNCHING A PROGRAM**  
**Natalya Karpushina**, HR Castrol Russia & Belarus  
**Victoria Tarasova**, HR & Internal Communications Specialist, Castrol Russia& Belarus

- ✓ Caring for people – our approach in pandemic and beyond
- ✓ Crucial aspects to consider in Stress Management program: how to make it work, lessons learned
- ✓ What else can release stress – Castrol Russia KID's week

**15:10 - 15:30** **Q & A SESSION**

**Working language:** **Russian.** Translation will be provided.

**Contact person:** **Svetlana Nechaeva**, AEB committee coordinator, Tel: +7 (903) 114-4831,  
[Svetlana.Nechaeva@aebrus.ru](mailto:Svetlana.Nechaeva@aebrus.ru)

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Association of European Businesses  
Butyrsky Val str. 68/70, bld. 1  
127055 Moscow, Russia

Phone: +7 (495) 234 27 64  
Fax: +7 (495) 234 28 07

E-mail: [info@aebrus.ru](mailto:info@aebrus.ru)  
[www.aebrus.ru](http://www.aebrus.ru)