



Conference  
Language: RUS

## Annual HR Conference

March 25, 2025  
09:30-16:30

Venue:  
Lesnaya st., 7, 12th fl.,  
Moscow, Russia, 125196  
ALRUD

## 30 YEARS IN SEARCH OF BETTER WAYS

### DRAFT PROGRAM

08:45 – 09:30

REGISTRATION

09:30 – 09:35

WELCOME WORDS

Tadzio SCHILLING, CEO, AEB

09:35 – 09:50

LABOUR MARKET OVERVIEW

Irina AKSENOVA, AEB HR Committee Chairperson, Deputy General Manager, Key Accounts, Coleman Group

09:50 – 10:15

**METAMORPHOSIS OF THE RUSSIAN LABOR MARKET.  
FEELINGS OF WORKING IN THE RUSSIAN LABOR MARKET.**

Olga BANTSEKINA, Honorary Member of the AEB Board, Chairman of the HR Committee 2010-2014

10:15 – 10:45

STUDENT RANKING OF EMPLOYERS

Konstantin ABRAMOV, Director General, VCIOM Foundation; Chairman of the Public Council, Ministry of Labor

10:45 – 11:15

COFFEE-BREAK

11:15 – 13:00

PARRALEL SESSIONS

**SESSION I "30 YEARS OF WORK. INTERGENERATIONAL INTERACTION:  
TRENDS AND PROSPECTS" (organised by Recruitment Sub-Committee and  
Assessment, Training & Development Sub-Committee)**

#### Moderators:

**Yulia MASLOVA**, Chairperson of the Recruitment & Relocation Sub-Committee, Recruitment & RPO Director, Manpower

**Ekaterina STRIZHOVA**, Chairperson of Assessment, Training & Development Sub-Committee, Director, Academy, KEPT RUSSIA

**TOPIC IS TBC**

SPEAKER IS TBC

**TOPIC IS TBC**

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SPEAKER IS TBC

**SESSION II "TOOLS FOR CUSTOMER RETENTION AND STAFF ATTRACTION IN THE CONTEXT OF STAFF STARVATION" (organised by Compensation & Benefits Sub-Committee)**

**Moderator:** **Olga DUDNICHENKO**, Chairperson of the Compensation & Benefits Sub-Committee, Communications Director, Ponimau

**TOPIC IS TBC**  
SPEAKER IS TBC

**TOPIC IS TBC**  
SPEAKER IS TBC

**TOPIC IS TBC**  
SPEAKER IS TBC

**13:00 – 14:00**

**LUNCH**

**14:00 – 15:45**

**SESSION "2023-2024 SEASON: THE MOST DISCUSSED LABOR RELATIONS ISSUES" (organized by Labour Law Sub-Committee)**

**Moderator:** **Evgeny REYZMAN**, Chairperson of the Labour Law Sub-Committee, Counsel, Melling, Voitishkin & Partners

**WELCOME REMARKS BY MODERATOR**

**Evgeny REYZMAN**, Chairperson of the Labour Law Sub-Committee, Counsel, Melling, Voitishkin & Partners

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**15:45 – 16:15**

**Q & A**

**16:15 – 16.30**

**CLOSING OF THE CONFERENCE**

**Irina AKSENOVA**, AEB HR Committee Chairperson, Deputy General Manager, Key Accounts, Coleman Group

**Working language:**

**Russian.** Interpretation will not be provided

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