



Association
of European
Businesses

AEB Sponsor Event
Language: RUS/ENG

19 July 2018
AEB Conference Centre
Butyrsky val, 68/70, build.1, office
42, 4th floor, Moscow

Open event organized by ManpowerGroup

HR WORKSHOP 3.0

AGENDA

09:30 – 10:00 REGISTRATION AND WELCOME COFFEE

10:00 – 10:20 OPENING REMARKS

Ruslan Kokarev, AEB Chief Operating Officer

Hugh Piper, Country Manager of ManpowerGroup Russia & CIS

10:10 – 10:50 Preparing for the Labor Inspectorate Visit. How to Use Checklists to your Advantage and Avoid Penalties.

- The most common causes for Labor Inspectorate audits and how they could be avoided. Ways to find out about the inspection well in advance and effectively prepare for it;
- The most typical HR mistakes that the inspector will definitely find;
- Main questions to be asked by the inspector in terms of labor safety compliance for the office employees

Ivan Berdinskikh, Legal & Compliance Director, ManpowerGroup Russia & CIS

10:50 – 11:10 Q&A, DISCUSSION

11:00 – 11:40 Practices of Releasing Staff this Year. Outplacement 2018. Recommendations for Managers and HR.

- Optimizing staff in the context of pension reform – are there new challenges?
- How do you organize outplacement to achieve goals?
- Advantages and pitfalls of arranging outplacement internally.

Anna Burova, Head of HR Consulting, ManpowerGroup Russia & CIS

11:40 – 12:10 Q&A, DISCUSSION

12:10 – 12:30 NETWORKING COFFEE

Working language: Russian, partly English. Consecutive interpretation will be provided

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