

Conference
Language: RUS

March 15, 2023
09:30-16:00

White Gardens Business
Center,
10 floor, Ul. Lesnaya 9,
Moscow
«Melling, Voitishkin &
partners» office

HR Conference

Organized by AEB Assessment, training & development, Compensation & benefits, Labour law, Recruitment & relocation Sub-Committees of the AEB HR Committee

TIMES OF ANXIETY: HR IS EVERYTHING!

PROGRAM

08:45 – 09:30 REGISTRATION

09:30 - 09:35 WELCOME WORDS
Tadzio SCHILLING, CEO, AEB

09:35 – 09:50 LABOUR MARKET OVERVIEW
Irina AKSENOVA, AEB HR Committee Chairperson, Deputy General Manager, Key Accounts, Coleman Group

09:50 – 10:40 HUMANS IN A DIGITAL WORLD: THE BRAIN AND THE WORLD
Tatiana CHERNIGOVSKAYA, Professor, Head of the Department of the Problems of Convergence in Natural Sciences and Humanities, Head of the Institute for Cognitive Studies, Doctor of Science in Human Physiology, Member of the Board of the Liberal Arts and Sciences Program, St. Petersburg University

10:40 – 11:00 COFFEE-BREAK

11:00 – 12:30 PARRALEL SESSIONS

SESSION I (HALL «1»): SUSTAINABILITY AND HUMAN DEVELOPMENT IN AN ERA OF CHANGE

Moderators: Ekaterina STRIZHOVA, Chairperson of Assessment, training & development Sub-Committee, Director, Academy, KEPT RUSSIA

Irena ALEKRITSKAYA, Chairperson of the Recruitment & Relocation Sub-Committee, Managing Consultant, Antal Talent

TOPICS AND REASONS FOR TALENT DEVELOPMENT IN THE ERA OF ANXIETY

Irina ZHIGULINA, Head of Training, Danone

RESENT SOLUTIONS FOR THE DIGITALIZATION OF THE RECRUITMENT PROCESS AND NEW TRENDS

Vasily SAMOILOV, Head of Recruitment/HR, Axenix

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ASSESSMENT OF TOP MANAGERS: LOOKING FOR THE STRONGEST

Vera VESENNYAYA, Project Director, Educational Digital Technology Unit, SberUniversity

SESSION II (HALL «2»): TRENDS IN COMPENSATION & BENEFITS 2023: WHAT TO EXPECT?

Moderator: Valeriya KONYAMINA, Compensation & benefits Sub-Committee Chairperson, Project Manager of Corporate Well-being projects, C&B department, LLC Agrotorg (Pyaterochka)

HOW TO SUPPORT THE STAFF HAVING A TIGHT BUDGET?

Igor TIMOKHOV, Compensation & Benefits Manager, HR Directorate, METRO Cash & Carry

APPROACH TO THE CREATION OF A TOTAL REWARDS PACKAGE IN A TURBULENT PERIOD

Maria IVANOVA (YURTAYEVA) Head of Compensation and Benefits, Ingka Russia

THE FUTURE IS IN YOUR HANDS! A CORPORATE PENSION PROGRAM - PERSONNEL STABILITY FOR THE COMPANY AND CONFIDENCE IN THE FUTURE FOR THE EMPLOYEES

Alexander LORENZ, AEB Insurance and Pensions Committee Chair / Advisor to CEO, NPF "Deserving FUTURE", JSC

12:30 – 13:15 LUNCH

13:15 - 15:15 HALL «1»: CURRENT LEGAL HR ISSUES. LABOUR LAW SUB-COMMITTEE SESSION

Moderator: Evgeny REYZMAN, Chairperson of the Labour Law Sub-Committee, Counsel, Melling, Voitishkin & Partners

LATEST TRENDS AND THE MOST EMINENT CASES OF THE JUDICIAL PRACTICE

Vitalia KUZNETSOVA, Deputy Chairperson of the Labour Law Sub-Committee, Head of Group, Employment and Migration Law Practice, Pepeliaev Group

EMPLOYEE DUE DILIGENCE AS PREVENTION OF LABOUR DISPUTES

Margarita EGIJAROVA, Senior Associate, PhD in Law, ALRUD Law Firm

15:15 - 15:45 Q & A

15:45 - 16:00 CLOSING OF THE CONFERENCE

Irina AKSENOVA, AEB HR Committee Chairperson, Deputy General Manager, Key Accounts, Coleman Group

Working language: Russian. Interpretation will not be provided.

Contact person: Svetlana Erina, AEB HR Committee Coordinator, Tel. (495) 234-27-64, ext.139;
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