



ASSOCIATION OF EUROPEAN BUSINESSES

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**Best Practice Seminar -  
“Redefining and Controlling Cost Effective  
Employee Benefits Plans in Russia”,  
Sponsored and organized by**



Thursday, April 23<sup>rd</sup>, 2009  
14:30 to 16:00 (registration from 14:00)  
Hotel Baltshug Kempinski Moscow, Yaroslav Hall  
Ul. Baltshug 1, Moscow

**OPEN EVENT**

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**AGENDA**

**Moderator: Guglielmo Callipari – Managing Partner, IN2Matrix**

**Introduction:**

**Frank Schauff – CEO, Association of European Businesses**

**Speakers:**

**Bernd Zander – Worldwide Director Employee Benefits – Lufthansa AG**

**“BEST PRACTICE OF CONSOLIDATING EMPLOYEE VALUE PROPOSITIONS”**

Redefining, monitoring and controlling effective employee benefits plans.

**Ms. Olga Koniuhova – Counsel with Chadbourne & Park**

**“STREAMLINING EMPLOYEE VALUE PROPOSITIONS IN THE CURRENT RUSSIAN ENVIRONMENT.”**

Employee benefits plans commonly used in Russia.

**Questions & Answers**

**Conclusion: Vladimir Ismailov – Chairman, Finance & Investment Committee, AEB**

**The working language of the seminar will be English; translation into Russian will not be provided.**

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