



Association
of European
Businesses

WEBINAR
Language: RUS-ENG

10 June 2021
15:00

Zoom

Open event co-organized by the AEB HR Committee, AEB Labour Law Sub-Committee and the Working group on Electronic Document Flow of the AEB Taxation Committee

Hot issues related to the implementation of electronic document flow

PROGRAMME

Moderators: **Julia Borozdna**, AEB Labour Law Sub-Committee Chairperson, Partner, Head of Employment and Migration Law Practice, Pepeliaev Group
Evgeny Reyzman, AEB Labour Law Sub-Committee Deputy Chairperson, Counsel, Baker & McKenzie

15:00 - 15:05 WELCOME REMARKS
Irina Aksenova, Chairperson of the AEB HR Committee, Deputy General Manager, Key Accounts, Coleman Services

15:05 - 15:15 INTERNAL DOCUMENT CIRCULATION AND REMOTE WORK FROM THE BUSINESS MANAGEMENT POINT OF VIEW
Maria Ezhova, Business manager, The International School of Moscow

15:15 - 15:35 HR DIGITALIZATION: LABOUR LAW and PERSONAL DATA IMPLICATIONS
Anastasia Petrova, Counsel, ALRUD

15:35 - 15:55 GENERAL ELECTRONIC DOCUMENT FLOW (EDF) AND LABOR LAW ISSUES, FIRST COURT CASES OF THE APPLICATION OF EDF IN RELATIONSHIPS WITH REMOTE WORKERS. Use of electronic tools (DocuSign, AdobeSign and similar programs) for signing HR documents and agreements with individual contractors.
Denis Ezhov, Associate, Baker & McKenzie
Elena Pitirimova, Associate, Baker McKenzie

15:55 - 16:15 SESSION OF QUESTIONS AND ANSWERS

Working language: **English and Russian.** Simultaneous translation will be provided.

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