



**OPEN EVENT
LANGUAGES: RUS**

November 23, 2022
14:00 – 15:30

Zoom

Open event organized by Compensation and Benefits Sub-Committee of the AEB Human Resources Committee

COMPENSATION AND BENEFITS IN A NEW REALITY

PROGRAM

Moderated by: Valeria **KONYAMINA**, Compensation and Benefits Sub-Committee Chairperson

14:00 - 14:05 **WELCOME WORDS**
Irina **AKSENOVA**, AEB HR Committee Chairperson

14:05 - 14:25 **LABOUR MARKET CHANGES, STAFF REMUNERATION AND HR FUNCTION PRIORITIES IN TURBULENT TIMES**
Olga **PURGINA**, Senior Consultant, HR Consulting Department, B1 Group

14:25 - 14:45 **EXPERIENCE OF SEPARATING RUSSIAN PRACTICE FROM THE GLOBAL OFFICE**
Tatiana **ANTONOVA**, Senior HR Manager, Consulting Department, Kept

14:45 - 15:15 **METHODS AND TECHNIQUES OF EMPLOYEES SUPPORT DURING BUSINESS TRANSFORMATION. THE EXAMPLE OF HEINEKEN**
Olga **DUDNICHENKO**, Communications Director, Corporate Wellbeing Platform, PONIMAU
Natalia **KRITCHENKOVA**, Health, Safety and Environment Manager, United Heineken Breweries LLC

15:15 - 15:30 **Q&A**

Working languages: Russian. Interpretation into English will be provided upon the request.

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