

Siemens Compliance Program

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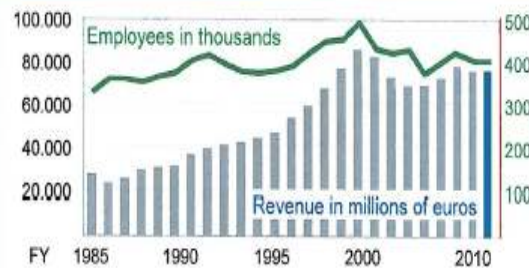
Siemens: one of the global leaders in electrical engineering and electronics

Main structure: Sectors, Divisions and Regional Set-up

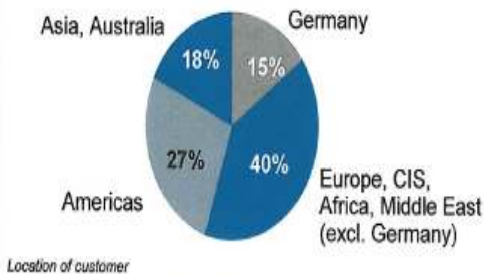
Sectors / Divisions



Revenue and employees



Revenue by region



Present in 190 countries

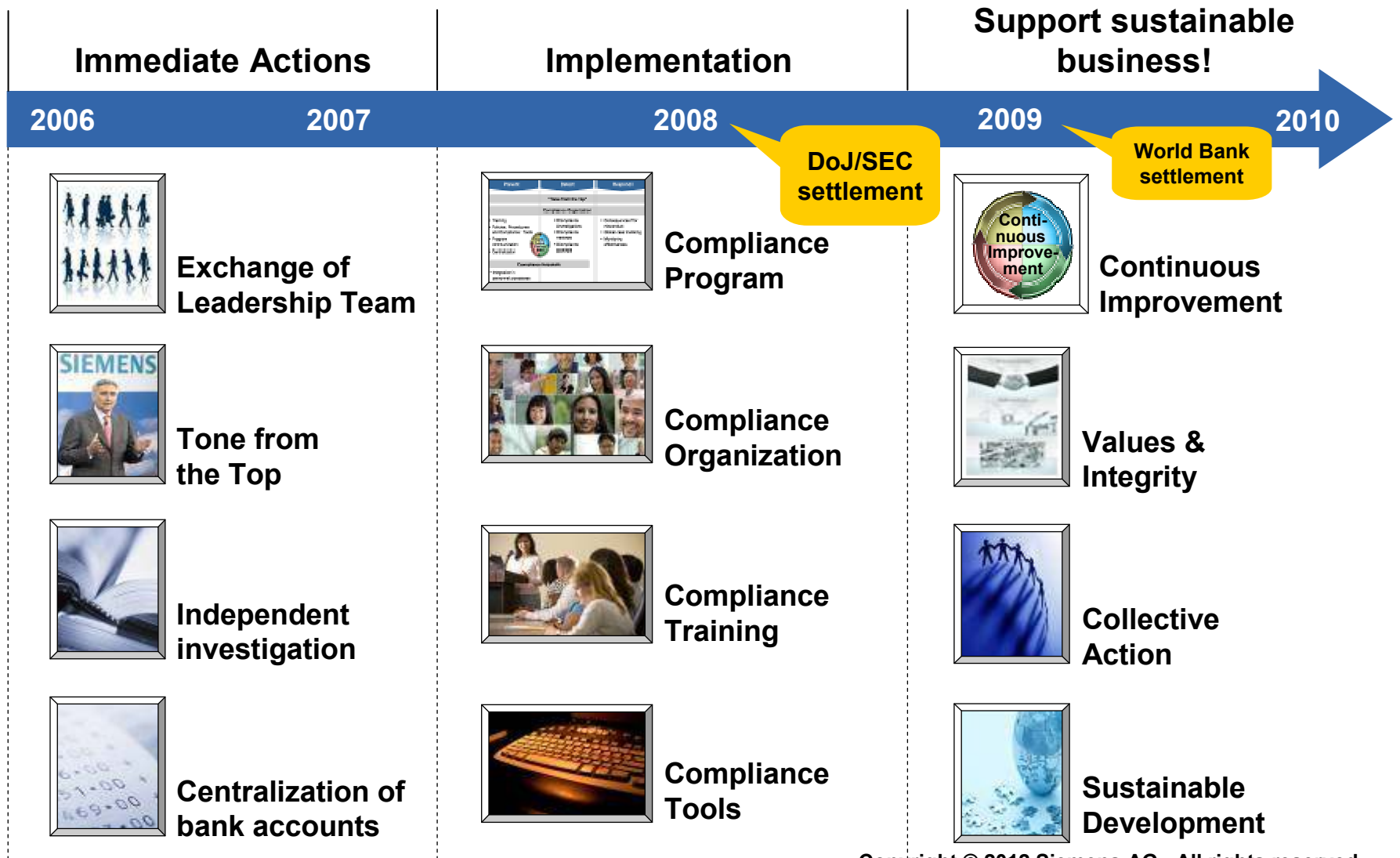
Over 160 years of company's successful growth



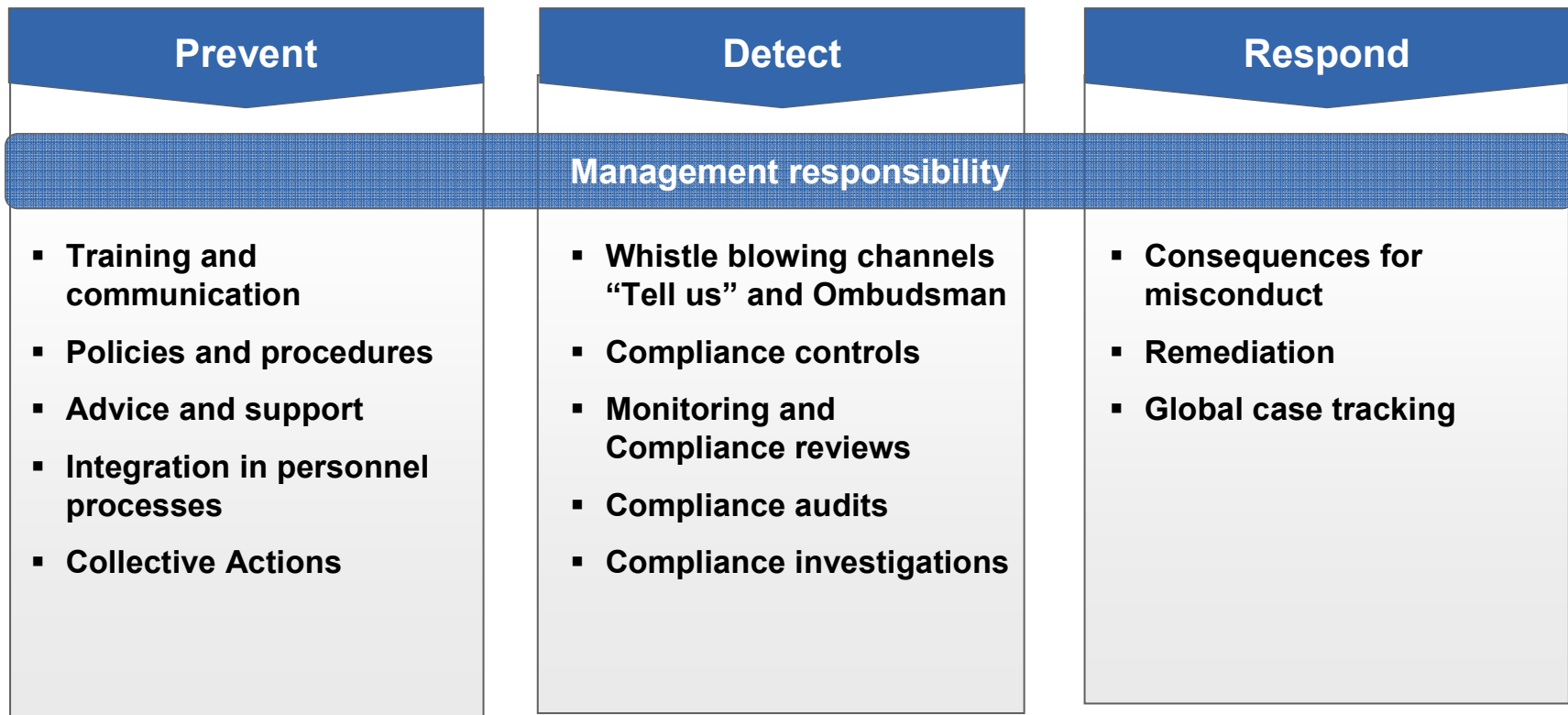
November 2006: Siemens was affected by a big compliance crisis which required immediate action



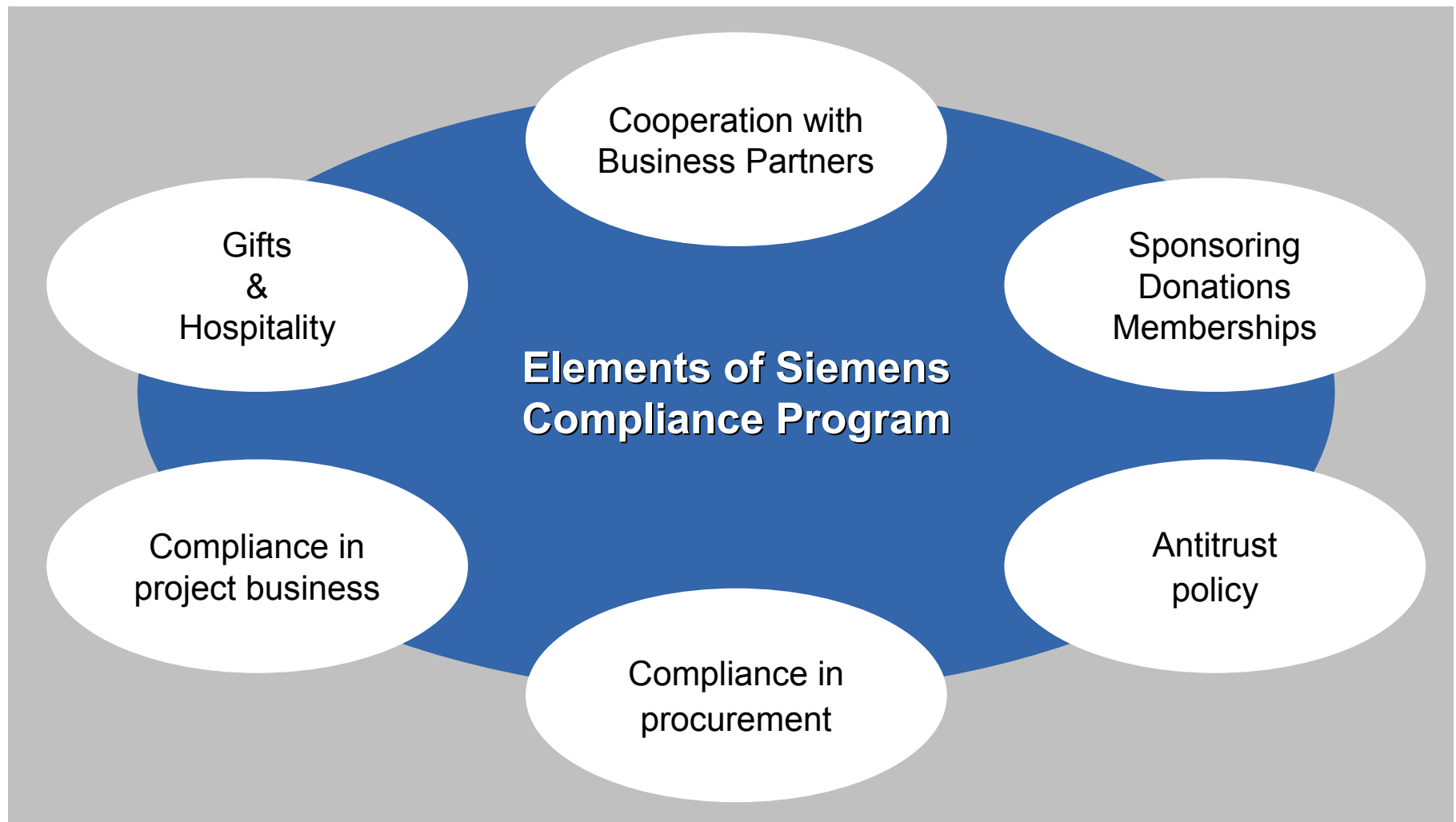
In the change process, several elements were crucial in becoming a recognized leader in terms of integrity



**The Siemens Compliance System:
Prevent – Detect – Respond**



Siemens Compliance Program – important elements




Compliance Helpdesk consists of five parts

"Tell Us"




The Compliance HelpDesk "Tell Us" function provides global, round-the-clock facilities for making statements on compliance-related breaches.

"Ask Us"



Do you have any questions about compliance? You can ask them at any time via the Compliance HelpDesk "Ask Us."

"Find It"



Use "Find It" to search for compliance related information, such as FAQs, policies & guidelines or training material.

"Approve It"



"Approve It" is the platform for approval requests regarding gifts and hospitality

"Improve It"



With "Improve It" you can help to improve the Compliance program by adding your ideas and suggestions.

Compliance Helpdesk & Monitoring

Siemens in Collective Actions

Collective actions in Russia

- Collective actions in Russia – first in its kind – publically launched by the Russian-German Chamber of Commerce on 21st April 2010
- First time in Russia – Russian Initiative for Corporate Ethics. Initially signed by 46 companies. Currently over 100 Russian and international companies joined the initiative.
- Siemens Integrity Initiative (IBLF):
 - collective actions
 - publications
 - lectures in universities
 - creation of a web page



Questions?

“ I won't sell the future
for short-term profit. ”

Werner von Siemens

Thank you for your attention!

