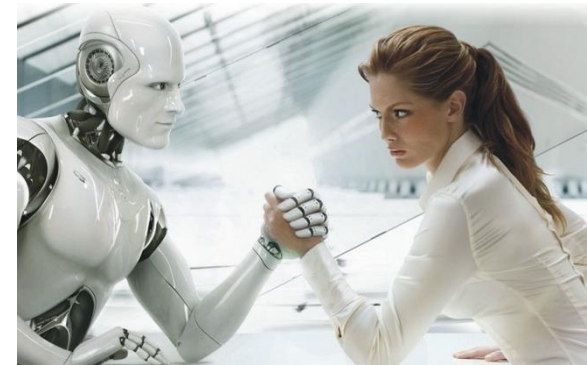


# Future Technologies and their Impact on Recruitment

*Generally acceptable and definite concept of «Digital HR» does not actually exist.*

*The implied interpretation includes various machine algorithms as well as data transmission solutions.*

- AI Artificial Intelligence (искусственный интеллект)
- VR Virtual Reality (виртуальная реальность)
- ML Machine Learning (машинное обучение)
- BI Business intelligence (перевод необработанной информации в осмысленную удобную форму)



*And it's all about the new technology, information and communication reality in the context of enormous difference in the level of technological development between companies in Russia.*

**HR should be managed by people. Technologies are designed to simplify our work: to eliminate interference in the interaction between employees, and not to replace humans.**