



Association
of European
Businesses

Open event
Lesnaya st., 7, 12th fl.,
Moscow, Russia,
December 09, 2025

XVIII ANNUAL CONFERENCE OF AEB MIGRATION COMMITTEE

MIGRATION POLICY: TRENDS AND PRACTICE

PROGRAMME

09:30 – 10:00 **Registration and welcome coffee**

Moderator: **Ludmila SHIRYAYEVA**, Chair of the AEB Migration Committee, GR Director, Taxes, Law and Business Support, B1 Group

10:00 – 10:10 **Welcome remarks**

Tadzio Schilling, AEB CEO

Ludmila SHIRYAYEVA, Chair of the AEB Migration Committee, GR Director, Taxes, Law and Business Support, B1 Group

10:10 – 10:30 **Migration Concept: Changes and Trends**

Representatives of the Service for Citizenship and Registration of Foreign Citizens of the Ministry of Internal Affairs of Russia*

- Migration Concept
- Prospects of the HQS Category

10:30 – 10:45 **Current Situation: The Impact of Labor Migrants on the Development of the Russian Economy**

Anastasia ZOLOTUKHINA, Director of the Department for Social Sphere Development and the Non-Profit Sector, Ministry of Economic Development of the Russian Federation*

10:45 – 11:00 **Digital Services for Foreign Citizens**

Tatyana SKVORTSOVA, Director of the Department for Development of Digital Identification Technologies, Ministry of Digital Development, Communications and Mass Media of the Russian Federation*

11:00 – 11:15 **Moscow Migration Policy for 2025 – 2026: Innovations and Plans**

Evgeny KUGAKOV, Head of the Migration Policy Department, Department of Economic Policy and Development of the City of Moscow*

11:15 – 12:00 **Questions and answers**

12:00 – 12:10 **Coffee break**

12:10 – 12:25 **Overview of Key Changes in Migration Legislation in 2025**

Alexey FILIPENKOV, Deputy Chairman of the AEB Migration Committee, Partner, Visa Delight

12:25 – 12:40 **Hot Topics of HQS employment**

Maria TKACHEVA, Director, People Advisory Services, B1 Group

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12:40 – 12:55 **Appointment of a Foreign General Director: From Challenges to Solutions**

Ekaterina BRONITSYNA, Senior Lawyer, ALRUD Law Firm

12:55 – 13:10 **Personal Data Processing Topics with Respect to Hiring Foreign Employees**

Andrey SLEPOV, Deputy Chairman of the AEB Migration Committee, Partner, ADVANT Beiten

13:10 – 13:30 **Questions and answers**
Closing remarks

13:30 – 14:00 **Coffee break and networking**

Russian, English translation is available upon prior request.

Working language:

Contacts:

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* invited



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