



Association
of European
Businesses

Open event
Language: RUS

22 November 2017
AEB Conference Centre
68/70 bld.1 Butyrsky Val
Moscow

STRUCTURING OF THE FOREIGN EMPLOYEES' REMUNERATION SYSTEM: MIGRATION, LABOR, AND TAXATION ASPECTS

**Joint event of: AEB Migration Committee, AEB HR
Committee, AEB Taxation Committee**

Moderator: *Ludmila A. Shiryayeva, AEB Migration Committee Chairperson,
AEB Migration Committee Chairperson, Executive Director, Tax and legal
Services, EY*

Programme

9:30 – 10:00	Registration and coffee
10:00 – 10:10	Introduction by Ludmila A. Shiryayeva, AEB Migration Committee Chairperson, AEB Migration Committee Chairperson, Executive Director, Tax and legal Services, EY.
10:10 – 10:30	Salary of a foreign employees (HQS): the employer's vision and the complexity of the relevant Russian legislation Ludmila Gurova, Mobility team leader, IKEA
10:30 – 10:50	HQS salary requirements: theory and practical issues Ekaterina Matveeva, Senior Manager, People Advisory Services, EY
10:50 – 11:10	Local and Global Tax Planning and Tax Structuring of Salary, Expenses and Benefits for HQS Valery Getmanenko, Associate, Baker McKenzie
11:10 – 11:30	HQS issues: additional grounds for suspension from work and/or dismissal in accordance with the Russian Labor Code Lubov Gribanova, Manager, Tax & Legal Department, Mazars
11:30 – 12:00	Discussion and preparation of recommendations

Working language: Russian. Interpretation into English will be provided upon prior request.

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