



## ASSOCIATION OF EUROPEAN BUSINESSES

ul. Krasnoproletarskaya 16, bld. 3 • 127473, Moscow • Russian Federation  
Tel.: +7 (495) 234 2764 • www.aebrus.ru • Fax: +7 (495) 234 2807

### V AEB ANNUAL MIGRATION CONFERENCE

Thursday, December 6, 2012

09:00 – 13:00 (registration from 08:30)

Red Hall, Metropol Hotel

Moscow, Teatralny proezd 2

CONFERENCE

#### DRAFT AGENDA

Moderator – Ludmila Shiryaeva, AEB Migration committee Chairwoman, Executive Director, Human Capital, Ernst & Young

**8:30 - 9:00**      **Registration and coffee**

**9:00 – 9:05**      **Introduction** *Frank Schauff, AEB Chief Executive Officer*

**9:05 – 9:25**      **New in the Russian migration legislation**  
*Federal Migration Service, speaker tbc*

**9:25 – 9:40**      **Draft law on exams for migrants**  
*RF Ministry of education and science, speaker tbc*

**9:40 – 9:55**      **Draft law on hiring of key personnel**  
*Ministry of labor and social development, speaker tbc*

**9:55 – 10:05**      **Moscow Quotas in 2012 – 2013**  
*Moscow Government, speaker tbc*

**10:05 – 10:35**      **High qualified specialists and their family members: problems and practical aspects**  
*Speakers: Alexey Filipenkov, Deputy AEB Migration Chairman, Partner, Visa-Delight  
Shell, speaker tbc*

**10:35 – 10:45**      **Intergovernmental agreements: practical aspects**  
*Speaker: Maksim Novikov, Senior HR Manager, KPMG*

**10:45 – 11:15**      **Questions and Answers session**

**11:15 – 11:35**      **Coffee break**

#### AEB SPONSORS 2012

1C:BIT • Allianz IC OJSC • Alstom • Aon Hewitt • Bank Credit Suisse (Moscow) • Bank WestLB Vostok ZAO • BP • BSH Group • Cargill Enterprises Inc.  
• Clifford Chance • CMS, Russia • Continental Tires RUS LLC • Deloitte • DHL • DuPont Science & Technologies • E.ON Ruhrgas AG  
• Enel OGC • Eni S.p.a • Ernst & Young • GDF SUEZ • Gestamp Russia • HeidelbergCement • In2Matrix, LLC • ING Commercial Banking  
• INVESTMENT COMPANY IC RUSS-INVEST • John Deere Agricultural Holdings, Inc. • KPMG • Leroy Merlin Vostok • MAN Truck & Bus AG • MasterCard  
• Mazars • Mercedes-Benz Russia • Messe Frankfurt Rus, O.O.O • METRO Group • Michelin • MOL Plc • Novartis Group  
• OBI Russia • Oranta • Peugeot Citroen Rus • Pirelli Tyre Russia • PwC • Procter & Gamble • Raiffeisenbank ZAO • ROCA • SERVIER  
• Shell Exploration & Production Services (RF) B.V. • Statoil ASA • Strana Detey • Telenor Russia AS • TMF Russia • Total E&P Russie •  
• Volkswagen Group Rus OOO • Volvo Cars LLC • VSK • YIT Rakennus Representative Office • YOKOHAMA RUSSIA LLC • Zurich Insurance Company

- 11:35 – 12:00 Labor contract with foreign employee: highlights for employers**  
*Speakers: Julia Borozdna, Deputy Chairwoman, AEB Labour Law Sub-Committee, head of Employment and Migration Law Practice, Pepeliaev Group, Industry representative, speaker tbc*
- 12:00 – 12:15 Key aspects of tax and social contributions of foreign employees of the CIS and non-CIS countries**  
*Speaker: Ekaterina Mukhina, Senior Manager, Human Capital, Ernst & Young*
- 12:15 – 12:30 Draft law on secondment**  
*Speaker: Olga Bantsekina, Deputy AEB Chairwoman, AEB HR Committee Chairwoman, Chief Representative, Coleman Services*
- 12:30 – 13:00 Questions and Answers session**
- 13:00 Closing remarks**  
*Ludmila Shiryayeva, AEB Migration committee Chairwoman, Executive Director, Human Capital, Ernst & Young*

**AEB SPONSORS 2012**

1C:BIT • Allianz IC OJSC • Alstom • Aon Hewitt • Bank Credit Suisse (Moscow) • Bank WestLB Vostok ZAO • BP • BSH Group • Cargill Enterprises Inc. • Clifford Chance • CMS, Russia • Continental Tires RUS LLC • Deloitte • DHL • DuPont Science & Technologies • E.ON Ruhrgas AG • Enel OGK • Eni S.p.a • Ernst & Young • GDF SUEZ • Gestamp Russia • HeidelbergCement • In2Matrix, LLC • ING Commercial Banking • INVESTMENT COMPANY IC RUSS-INVEST • John Deere Agricultural Holdings, Inc. • KPMG • Leroy Merlin Vostok • MAN Truck & Bus AG • MasterCard • Mazars • Mercedes-Benz Russia • Messe Frankfurt Rus, O.O.O • METRO Group • Michelin • MOL Plc • Novartis Group • OBI Russia • Oranta • Peugeot Citroen Rus • Pirelli Tyre Russia • PwC • Procter & Gamble • Raiffeisenbank ZAO • ROCA • SERVIER • Shell Exploration & Production Services (RF) B.V. • Statoil ASA • Strana Detey • Telenor Russia AS • TMF Russia • Total E&P Russie • Volkswagen Group Rus OOO • Volvo Cars LLC • VSK • YIT Rakennus Representative Office • YOKOHAMA RUSSIA LLC • Zurich Insurance Company