

# WE BELIEVE IN THE INDIVIDUAL

Dear friends and partners,

How are you today? Although 2022 is gradually entering the final straight, it is still too early to sum up. Now is important to stay together during this difficult time, and we try to support you and your teams in the home stretch of the year.

Understanding the changes, taking a fresh look at the relationship with yourself, your employees and customers – these are the topics of our series of **open webinars (+ one game)** in December:

**2 of December (Friday), 15.00 (Msk) – webinar** **Leading teams through uncertainty**

What are we going to talk about? About the changes in the world, about the basic leadership values and how to manage a team in an uncertain environment - together with **Arkady Kovalenko**, business coach and facilitator - **on Friday, December 2 at 15.00** (in Russian).

Link to registration (**free of charge**): <https://tacktmi-russia.timepad.ru/event/2241762/#register>

**9 of December (Friday), 15.00 (Msk) – webinar** **Crisis Coaching**

Our expert **Rifat Cicek**, executive coach and trainer, will talk about executive coaching, what consistent adaptation is and how to see opportunities in threats - **on Friday, December 9 at 15.00** (in English).

Link to registration (free of charge): <https://tacktmi-russia.timepad.ru/event/2241766/#register>

**Pre-Christmas game:**

**16 of December (Friday), 15.00 (Msk) – online activity** **PIXTORY (Pre-Xmas version)** (no more, than 2 participants from one company)

- 100% online
- 100% professional facilitator
- 40-90 minutes

**Marina Veselovskaya**, business trainer and consultant, organizes an exciting activity in a game format! **Pixtory** can be either an independent activity in the form of a team building or a communication game, or become part of a larger event as a warm-up ("ice-breaker") - **on Friday, December 9 at 15.00** (in Russian).

Link to registration (**free of charge**): <https://tacktmi-russia.timepad.ru/event/2241779/#register>

By the way, if you are planning to organize a Christmas / New Year's Eve corporate activity, we will be happy to assist. We have a portfolio of both offline (built on rhythm, rhetoric, lego dynamics or business simulation) and online games (Navigator, Breakthrough, Lost, etc.).

Let's meet on our trainings!

Sincerely yours,

Denis

Dr. Denis Panov, Gi Group / Wyser / TackTMI Russia

