



## ASSOCIATION OF EUROPEAN BUSINESSES

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### SALARY SURVEY OVERVIEW

Thursday, October 20<sup>th</sup>, 2011  
9:30 – 11:30 (registration from 9:00)  
Hotel Marriott Royal Aurora, Petrovsky salon  
Ul. Petrovka 11/20  
Moscow

Open event

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Moderated by: Ruxandra Stoian, Chairman of the Compensation and Benefits subcommittee,  
Partner, PricewaterhouseCoopers

#### Programme

General overview of the market

Panel discussion:

- Natalia Leyner, Senior Consultant, Human Capital Solution, Topic: FMCG and Retention
- Alisa Oleyarnik, Senior consultant, Ernst and Young, Topic: Oil and Gas sector and enhancement of HR efficiency
- Anna Babushkina, Consultant, Towers Watson, Topic: Hi-Tech sector and Total Reward
- Ruxandra Stoian, Partner, PricewaterhouseCoopers, Financial Services and Executive compensation
- Irina Chernozubova, Reward Information Services Manager, Hay Group, Topic: Regional trends
  - FMCG – is there a difference between paying for production and sales jobs?
  - Retail – growing regional chains: do they have impact on regional pay market growth?
  - Oil and gas – exploration and production regions: two different realities
  - Overview: regional market movements, trends in regional packages

Working language: English, translation will not be provided.

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