# **NOYTECH**

## NOYTECH Supply Chain Solutions

# NOYTECH Supply Chain Solutions among the 205 best employers in Russia according to Forbes 2025

Moscow, Russia, 2025 – NOYTECH Supply Chain Solutions has secured a high position in Forbes' ranking of the 205 Best Employers in Russia for the fourth consecutive year. This achievement highlights the company's steady growth and its commitment to developing a strong corporate culture, social responsibility, and principles of sustainable governance.

The ranking methodology was developed by Forbes in collaboration with KPMG in 2021. Participating companies undergo a multi-stage selection process, including completing a detailed questionnaire and providing concrete examples to confirm implemented initiatives. Evaluation is based on ESG metrics divided into three categories: S – Employees and Society; E – Environment; G – Corporate Governance.

In 2025, the ranking included 205 major companies from various industries, with only 10 representatives from the "Transport and Logistics" segment. NOYTECH Supply Chain Solutions achieved the following ESG results:

- Environment (E) Silver
- Employees and Society (S) Silver
- Corporate Governance (G) Platinum

Based on its overall score, NOYTECH Supply Chain Solutions received a Silver award, surpassing several competitors in the logistics market and reaffirming its status as one of the industry's most responsible employers.

"For us, it's important not only to meet high external standards, but also to actively cultivate a culture where people feel supported, have opportunities to grow, and find meaning in their work. Being included in the Forbes Best Employers list once again proves that we are moving in the right direction. I am grateful to our team for their professionalism, energy, and for the atmosphere of trust and responsibility they create every day," said Perry Neumann, Shareholders' Representative for NOYTECH Supply Chain Solutions, moovie Holding UAE.

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## **About NOYTECH Supply Chain Solutions**

NOYTECH Supply Chain Solutions comprises 28 locations and warehouses in 8 countries: Russia, UAE, Saudi Arabia, China, Belarus, Kazakhstan, Uzbekistan and Azerbaijan. NOYTECH's professional team contains more than 1200 employees. The warehouse area operated comprises 54 000 m2. The product portfolio covers sea, road, rail and air transportation, project (heavy lifts / over-dimensional cargo), supply chain management (4PL) and consultancy services, exhibitions/events, contract logistics, insurance and customs clearance, as well as commodity trading (sourcing / technical import / distribution) and industrial services (engineering). The organization is operating globally via a trustworthy partner network.

For further information, please visit www.noytech.com