



“More humanity in organizations...”

INTERNATIONAL EXECUTIVE COACHING
with French excellence

During the pandemic, Antoine LEYGONIE-FIALKO,
International Executive Coach, CEO of CADRAN,

offers one **FREE EXECUTIVE COACHING** session

to any executives impacted by Covid-19.

Such a coaching session may allow your leaders to discuss, in confidence, a topic related to the current situation, for example:

- How can I **deal with the anxiety** of my teams and/or myself and prevent it from leading to bad decisions?
- How can I **avoid burning out** my teams or myself?
- How can I **remain a successful “telework” manager**?
- How do I **prioritize and manage my time**?
- How can I identify and **respond to the needs of my teams**?
- How to **maintain a team dynamic** with employees confined to their home in telework?
- How do I **communicate** with my teams?
- How to **motivate and inspire** them?
- How do I communicate with and **maintain a relationship of trust with my partners**?
- What are the **right short-term and long-term decisions**?
- What **strategic decision** should I take?
- How can I **best manage** this crisis?

Or any other theme that is important to your leaders...

Contact Matthieu Leduque, Executive Coaching Agent of CADRAN:

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Some recent testimonies:

“In my opinion, the coach is the one who has the qualities of a second father, who immediately sees your talents, who accompanies you and allows you to reveal yourself to yourself. In this sense, you are a real coach because you managed to create immediately an atmosphere of trust that allowed me to talk to you openly. Your questions, which were both direct and respectful, helped me to think about and realize certain aspects that I didn't dare tell myself. Antoine, thank you for your time together...!”

Albert Grigoryan, General Delegate of Engie in Russia

“What is very surprising is that through the questions you have asked me, and without ever giving me advice, you have allowed me to find in myself solutions that were unconscious. Thanks to your experience and knowledge of the business, you know how to ask judicious questions that open up new avenues and facilitate choices. Thank you, Antoine, for this very informative moment...”

Jean-Luc Foucher-Créteau, Director General, Palais des Thés