



Association
of European
Businesses

Language: RUS

24 April 2020
11:00-12:00

AEB HR Committee Webinar

LEGAL ASPECTS FOR LABOUR RELATIONS CAUSED BY CORONAVIRUS PANDEMIC

PROGRAM

- 11:00 - 11:05** **Opening and introduction**
Elena Agaeva, Counsel, Head of M&A and Corporate Practice (St. Petersburg) at Egorov Puginsky Afanasiev & Partners; **Alexey Sapozhnikov, Attorney-at-law, Partner, Head of Practice Groups Labour and Migration Law, Restructuring** at Rödl & Partner
- 11:05 - 11:25** **“Who qualify for exemptions under the President’s Decree and can continue working: disputable issues”:**
Elena Agaeva, Counsel, Head of M&A and Corporate Practice (St. Petersburg):
- Who falls under the exceptions of the Presidential Decrees: who can continue working and in which regime
 - How various authorities interpret the Presidential Decrees: recommendations and opinions
 - How can businesses navigate and make decisions in connection with non-working days: recommendations and controversial issues
- 11:25 - 11:45** **“COVID -19: Legal Aspects - Labor relations”**
Alexey Sapozhnikov, Attorney-at-law, Partner, Head of Practice Groups Labour and Migration Law, Restructuring:
- “Non-working” week is equal to a month long
 - Vacation, idle time, termination, Reducing Working Hours - Payment Issues
 - Remote work, office work
 - Foreign employees
- 11:45 - 12:00** **Q & A SESSION**

Working language: **Russian.** English interpretation **will be** provided.

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