

# Executive education for the energy industry

#### Energy Delta Institute

Ekaterina Kravetskaya Senior Business Adviser

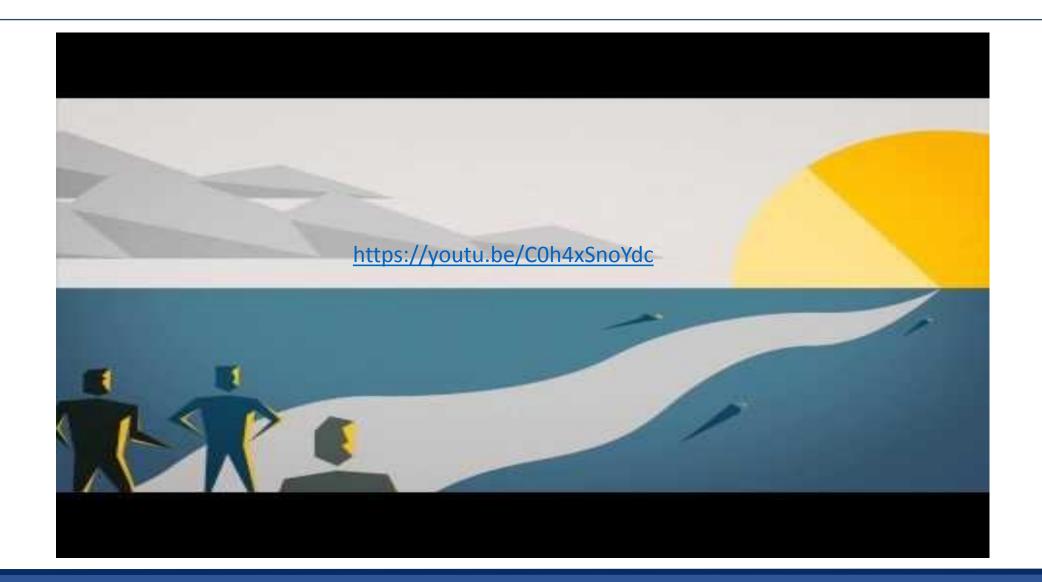
14th AEB HR conference

Moscow, 14 March, 2017



Founding partners







"Sometimes in the wind of change, we find our true direction"

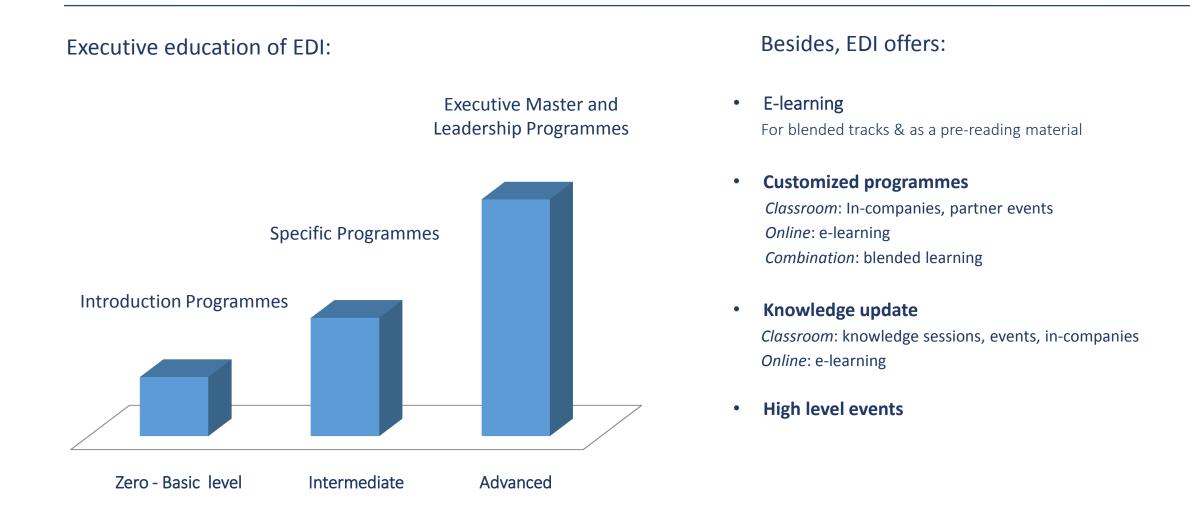
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- Introduction
- Changing dynamics in the energy market
- Global challenges for the oil and gas industry
- Strategy for executive education
- EDI is adapting to the changing demand
- Conclusion



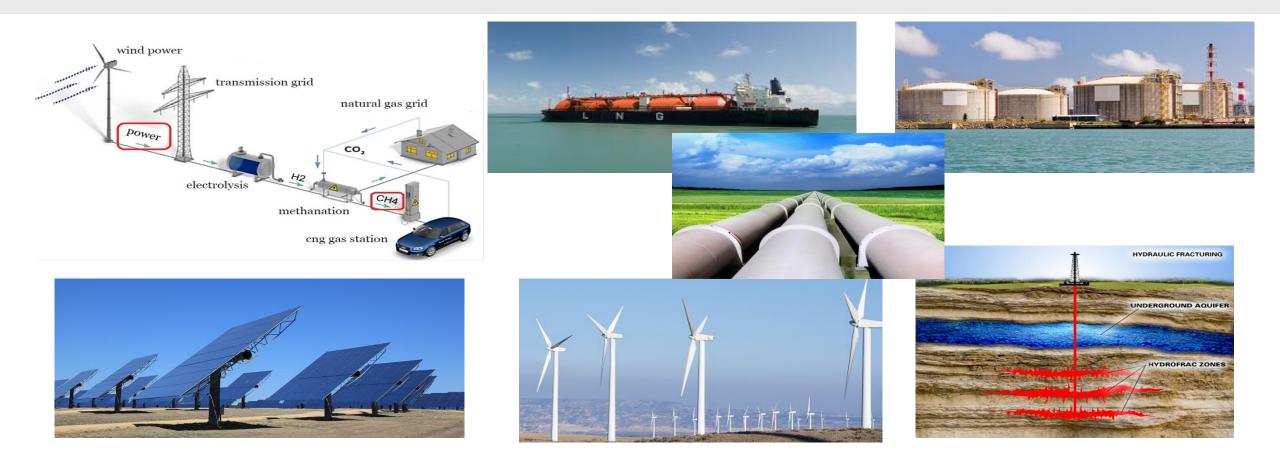


# EDI's portfolio offers life long learning





### Changing dynamics in the energy market





### Global challenges for the oil and gas industry

- Future: increasing demand for energy
- > Switching roles: importers become exporters..., but uncertainty is rising
- Increasing pressure on decarbonization and climate goals
- > Intensified geopolitical relations
- Low hydrocarbon price environment



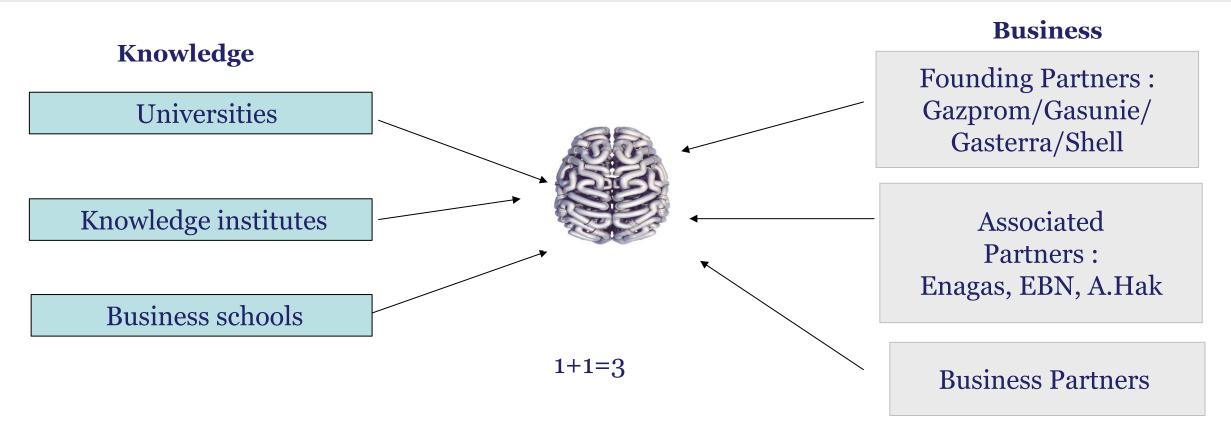
#### Global challenges for the oil and gas industry How to adapt to these changes?

- Changing business models
- (fossil vs. renewable, regulation/geopolitics)
- > New Market possibilities :
- example: a new market in using LNG for transport (Ships/Trucks )
- > New Technological advances:

examples: "Gas to Power (G2P)"  $\implies$  Power to Gas (P2G), exploring natural gas in difficult areas, production of shale gas



#### Strategy Joint Excellence in Education and Events



EDI = Bring together different parties + add knowledge

## Knowledge partners and network of lecturers



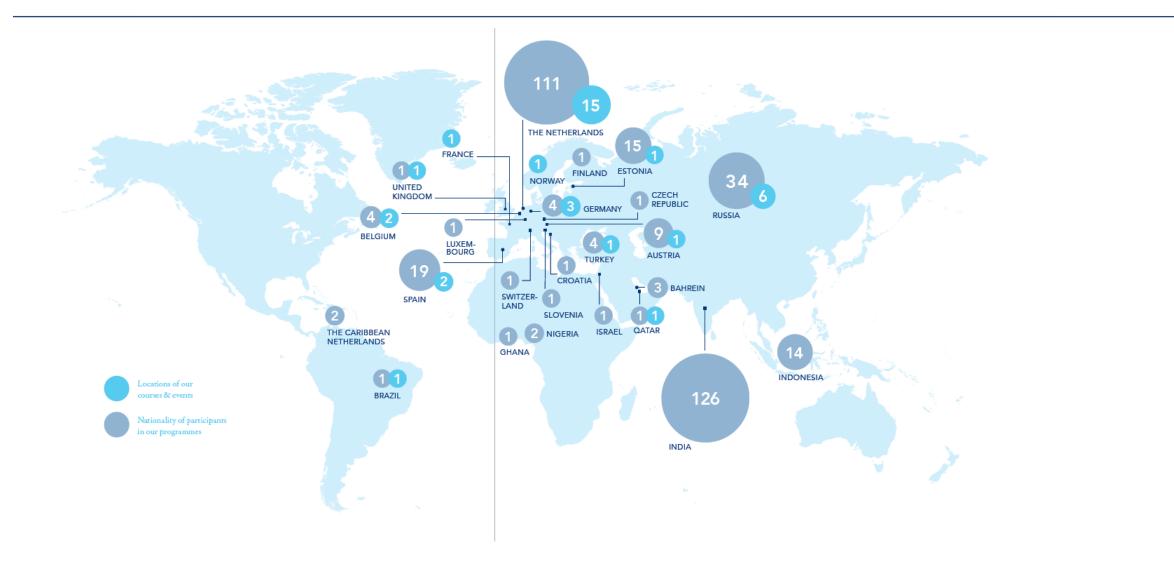
Around 200 lecturers from business and academia



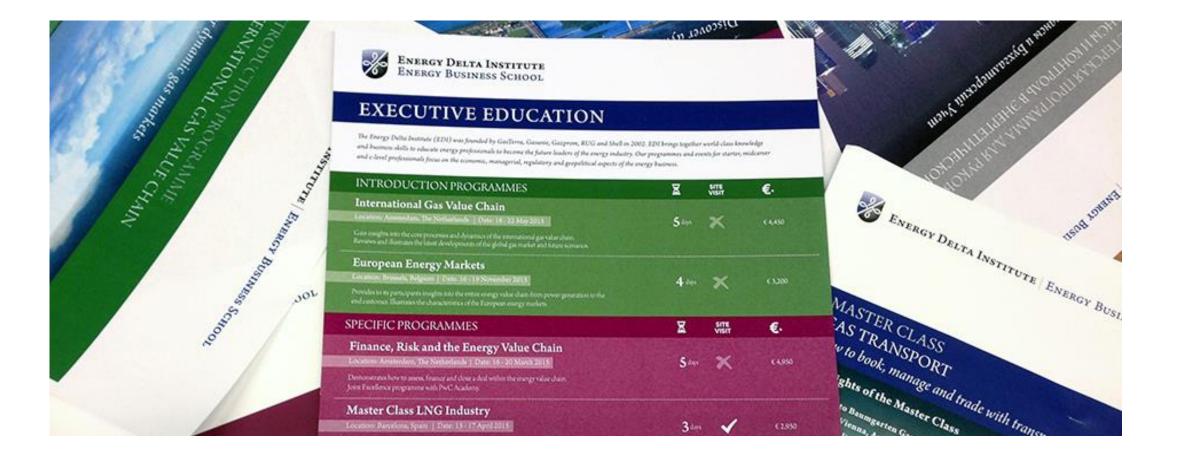


And many more

# From European to global



## Executive education portfolio





### Our portfolio today

- International Gas Value Chain
- European Energy Markets
- LNG Industry
- Safety Culture & Leadership
- Large Energy Projects Course
- Natural Gas Strategy Course
- EU Energy Regulation
- Small scale LNG (under development)

- International Gas Business and Cooperation
- Indian Energy Landscape



#### Redefining our DNA..

- From traditionally gas focused to a new world of energy
  - Mini MBA New Energy Realities
  - Executive Programme Energy Transition and Innovation
  - Master Class Energy Storage
  - "The future is electric!" Course (Dutch)
  - North Sea Seminars (Power to Gas)
- From a large open market portfolio to an InCompany focus
- More distant learning as part of a blended learning
- More regional focus: Indian Energy Landscape, North Sea Energy, Baltic Gas Market, SE European Energy Market Developments





#### International Supervisory Board Meeting & International Partner Meeting



# EDI – is a partner of the Youth Day (SPIGF)



• 200 students from Russia, Germany, the Netherlands and France

ДЕНЬ, ДИА

КОЛЕНИЙ

- CEO off-ties sessions
- Interactive workshops
- Energy Battle between national teams















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# Conclusion

- Energy industry is a global and multicultural industry, requiring executives to demonstrate a combination of leadership, good vision and sound strategies as well as international orientation
- Companies that are quickly adapting to change and are thinking innovative have competitive advantages. Investment in manpower – is key.
- > Develop faster and do differently through structured training programs



#### Please contact us for more information

Ekaterina Kravetskaya Senior Business Adviser E e.kravetskaya@gasunie.ru T +7 (495) 797 2163