Association of European Businesses

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10.12.2026

XIX annual conference of the AEB Migration committee

Changes in migration legislation and practice

Office of B1 Group
75, Sadovnicheskaya emb., Moscow
10:00 – 14:00

09:30 – 10:00 **Registration and welcome coffee**

10:00 – 10:15 **Welcome remarks**

Tadzio Schilling, CEO AEB
Ludmila Shiryaeva, Chair of the AEB Migration Committee, GR Director, Taxes, Law and Business Support, B1 Group

10:15 – 11:45 **Plenary session**

Representatives of the Russian Ministry of Interior – speakers to be confirmed
Changes in the Migration Legislation and Practice,
including:

- Discussion of the provisions of Federal Law No. 241-FZ of 26 July 2026 "On Amendments to the Federal Law 'On the Legal Status of Foreign Citizens in the Russian Federation'"
- Medical examination of foreign citizens: procedure and timing issues
- List of job positions not subject to quotas (discussion on the possibility of expanding the list)
- Practice of issuing work permits for highly qualified specialists (HQS) (reduction of the validity period to 1 year)
- Status of draft laws on organized recruitment
- Status of the pilot project on the use of the ruID app

The EAEU common labor market: current issues of functioning
Aigul Ryskulova, Director of the Department of Labor Migration and Social Protection, Eurasian Economic Commission

Migration and the labor market: balancing supply and demand
Anastasia Zolotukhina, Director of the Department for the Development of the Social Sphere and the Non-Profit Organization Sector, Ministry of Economic Development of the Russian Federation

Migration requirements: practical issues
Evgeny Kugakov, Head of the Migration Policy Department, Government of Moscow

- Use of the "Amina" app for foreign citizens entering under the visa-free regime
- Current list of clinics for undergoing medical examination

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Labor potential of foreign students: global practice and prospects for the RF
Kirill Tyurchev, Deputy Director of the "Russian Cluster Observatory" Center, ISSEK, HSE University

Moderator: Ludmila Shiryaeva, Chair of the AEB Migration Committee, GR Director, Taxes, Law and Business Support, B1 Group

11:45 – 12:15 **Questions and answers session**

12:15 – 12:30 **Coffee break**

12:30 – 13:15 **Working session**

What must be taken into account when concluding and terminating a contract with an HQS: legal requirements and practice of interaction with the Ministry of Interior
Andrey Slepov, Deputy Chairman of the AEB Migration Committee, Partner, ADVANT Beiten

Current practice of recruiting and hiring citizens from "visa" countries
Alexey Filipenkov, Deputy Chairman of the AEB Migration Committee, Partner, Visa Delight

Changes in salary requirements for an HQS: adopted norms and issues of law enforcement
Maria Moskaleva, Assistant Manager, People Advisory Services, B1 Group

Moderator: Ludmila Shiryaeva, Chair of the AEB Migration Committee, GR Director, Taxes, Law and Business Support, B1 Group

13:15 – 13:30 **Questions and answers session**

13:30 – 14:00 **Lunch and networking**

Languages: Russian, English translation is available upon prior request

Contacts:

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Registration: Polina Skorovarova, Event Coordinator, polina.skorovarova@aebrus.ru

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