



ASSOCIATION OF EUROPEAN BUSINESSES

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SALARY SURVEY OVERVIEW

Thursday, November 8th, 2012
9:30 – 11:30 (registration from 9:00)
Hotel Ararat Park Hyatt, Hall “Sargsyan”
Neglinnaya ulitsa, 4, Moscow

Business meeting

**Moderated by: Ekaterina Ukhova, Chairwoman of the Compensation and Benefits subcommittee,
Partner, Ernst & Young**

Programme

General overview of the market

Panel discussion:

- **Nikolai Romanov, Manager, PwC, Overview of the last market trends based on the 2012 Salary Survey in Financial Sector**
- **Ekaterina Ukhova, Partner Ernst and Young, Oil and Gas sector and enhancement of HR efficiency**
- **Anna Babushkina, Consultant, Towers Watson, General Industry: 2012 key findings, Benefits in Russia**
- **Anna Leonova, Human Capital Solutions, FMCG Industry - Trends and Developments**

Working language: English, translation will not be provided.

**Contact person: Irina Guruleva, HR Committee Coordinator, (495) 234 27 64, ext. 120,
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