SIMON • KUCHER & PARTNERS

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"What Crisis are we in and how to survive?"

AEB Anti-Crisis Forum

Contribution of Simon – Kucher & Partners



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About Simon-Kucher & Partners

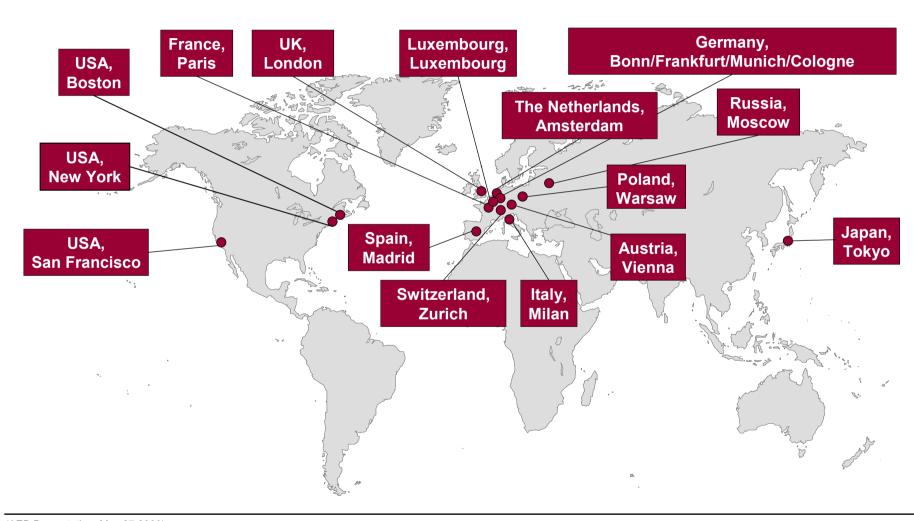
Worldwide Strategy & Marketing consultants

Clear focus: Revenue-driven profit growth

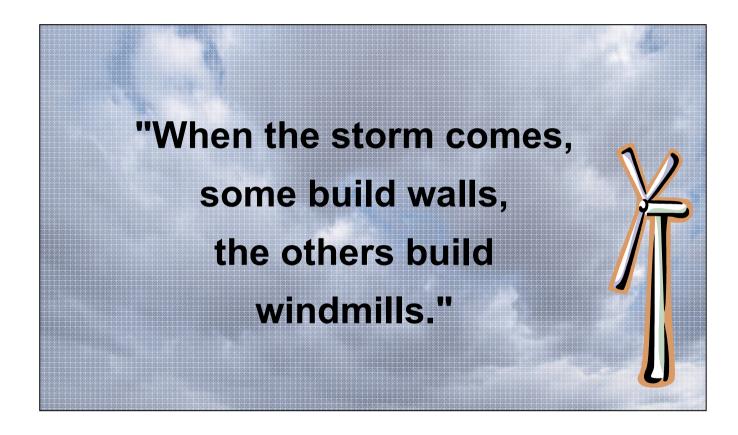
Core competency: Strategy, Sales, Marketing/Pricing

Global Presence

2008: 18 offices, >485 employees, Revenue: €98 million (2008)



Think about this sentence



What Crisis are we in?

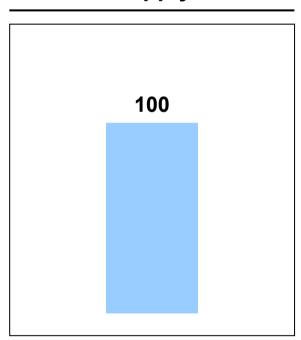
Do we understand this crisis?

What was it like in the past "boom years"?



110

Supply

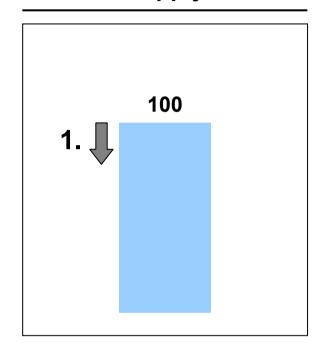


This crisis is a sales crisis, not a cost crisis

Demand

110 Crash 2.

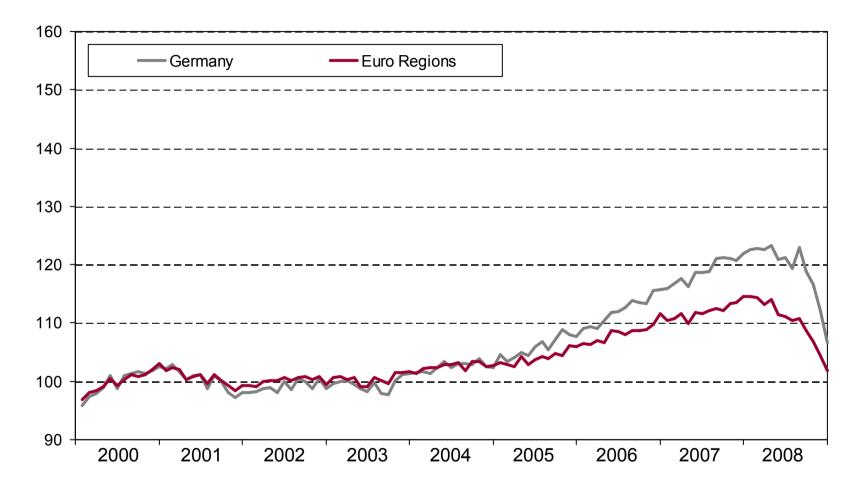
Supply



What should you do?

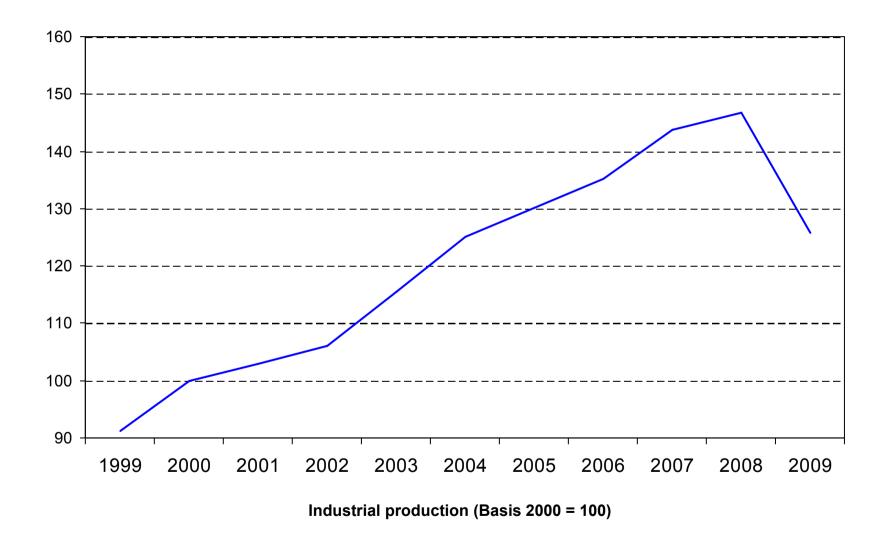
- 1. Reduce supply/capacity
- 2. Fight hard against volume and price declines

Perception of the crisis: Steep ascent, steep descent (Germany, Europe)

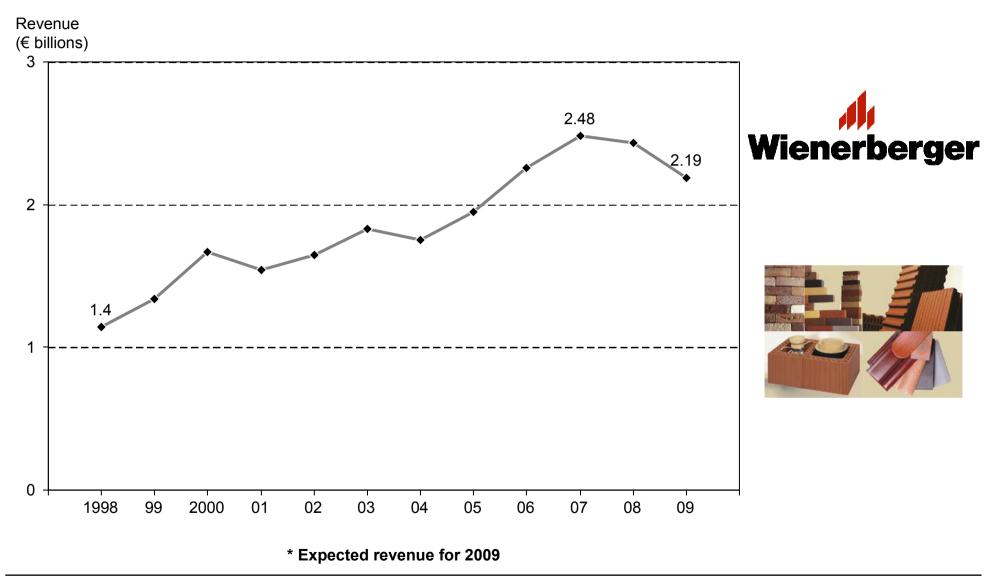


Industrial production (Basis 2000 = 100)
Seasonally adjusted, total industry excl. construction industry

Perception of the crisis: Steep ascent, steep descent (Russia)



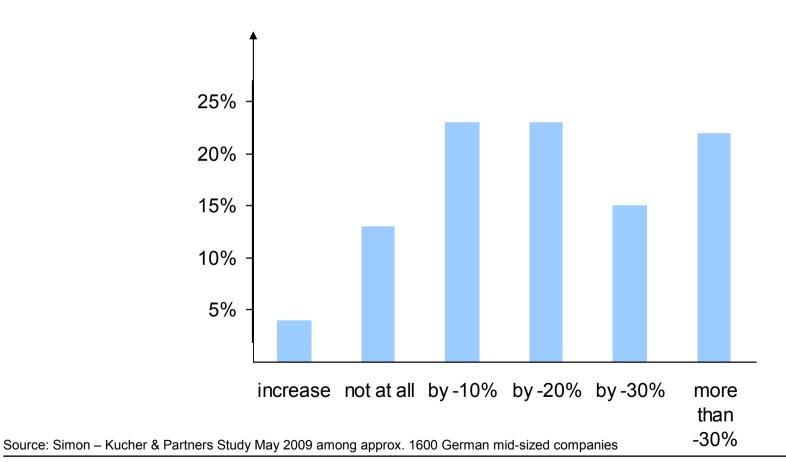
Fallback to 2007: The case of Wienerberger



Study: Significant revenues decrease expected in Russia

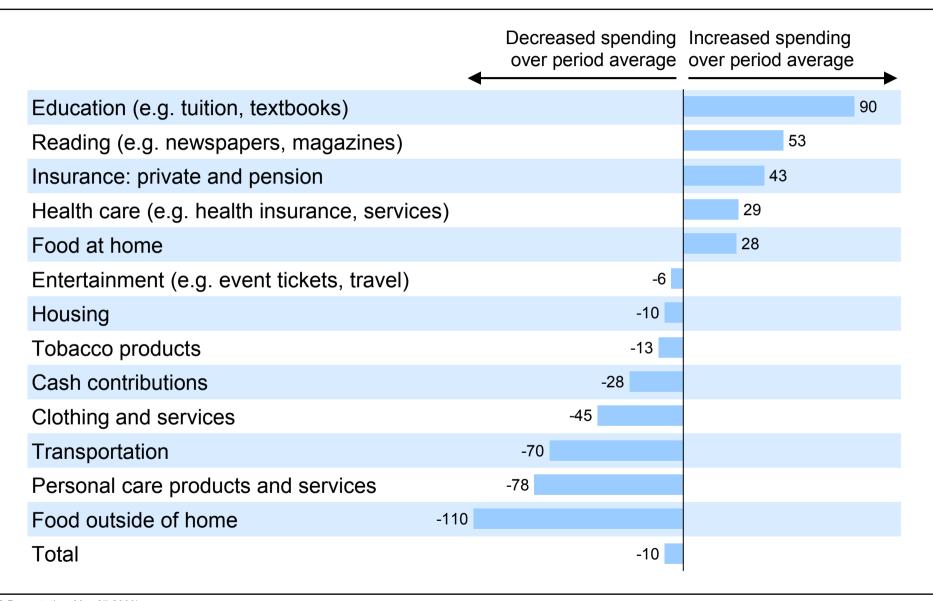
Impact of crises on revenue

If you are actively engaged on Russian market: What will be the impact of the crises on your revenue in Russia?



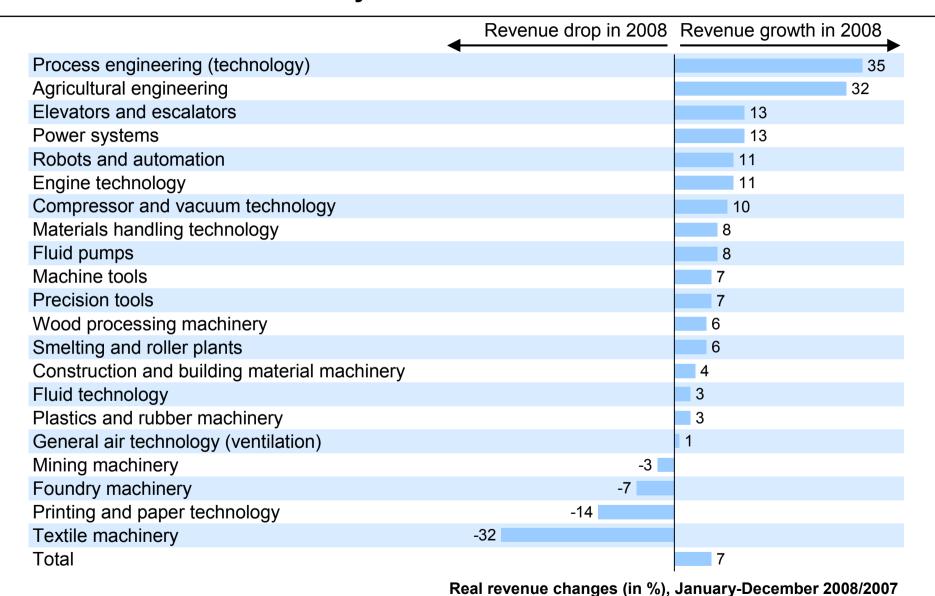
Who is affected?

How crises affect sectors



(AEB Presentation, May 27 2009) - 12 -

How subsectors of an industry are affected



(AEB Presentation, May 27 2009) - 13 -

Individual sectors

- Postponables (B2C, B2B)
- Fast moving consumer goods
- Media
- Luxury goods
- Discount products
- Services (differentiated)

How to survive?

Costs in the crisis

- High fixed costs are extremely dangerous in the crisis
 - Remanence
 - Leverage/financing as a boomerang

High (=steep) variable costs are good in the crisis!

Where not to save

- R&D
- Laying-off qualified people you will need again later
- Activities with direct impact on sales

This crisis is too serious...

...to counter simply by cutting costs.

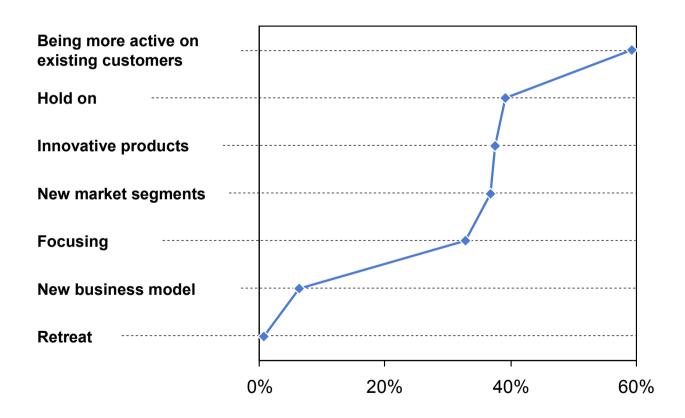
- If sales tumble by 30%, even a 10% cost reduction will not rescue the company.
- The effect of cost reductions sets in too slowly.
- In times of crisis, all three profit drivers (price x volume costs) must be applied to the fullest extent.
- The primary goal must be to avoid a further decline in volume and prices – not necessarily to achieve improvements.
- The speed of the effect is at least as important as the magnitude of the effect.

(AEB Presentation, May 27 2009) - 18 -

Study: Sales Activity will be increased

Strategy to face current crises

What is/ would be the fundamental strategy of your company to face the current crises?*



^{*} multiple responses

Source: Simon - Kucher & Partners Study May 2009 among approx. 1600 German mid-sized companies

Case: Vitra's program of quick solutions

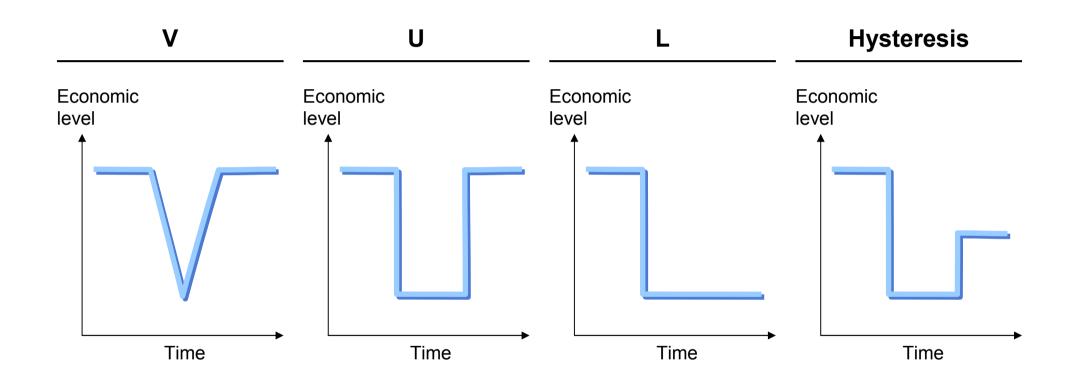
- 1. Target stable industries and companies
- 2. Talk to more decision makers at trade shows and conferences
- 3. Organize more customer events
- 4. Conduct a "Phone & Coaching" team selling campaign
- 5. Use internal staff for telephone sales
- 6. Systematically activate non-active customers
- 7. Gain new customers with innovative trial leasing offers
- 8. Promotion campaign for selected classics
- 9. Create an ideas board for young target groups
- 10. Launch "boss to boss" selling

What is next?

Beyond the crisis?

- Course of the crisis: V, U, L or hysteresis?
- Socio-political consequences
 - Social tensions
 - From deflation to inflation
 - Public debt, higher taxation
 - More government regulation
 - Deglobalization
- Worst-case scenarios

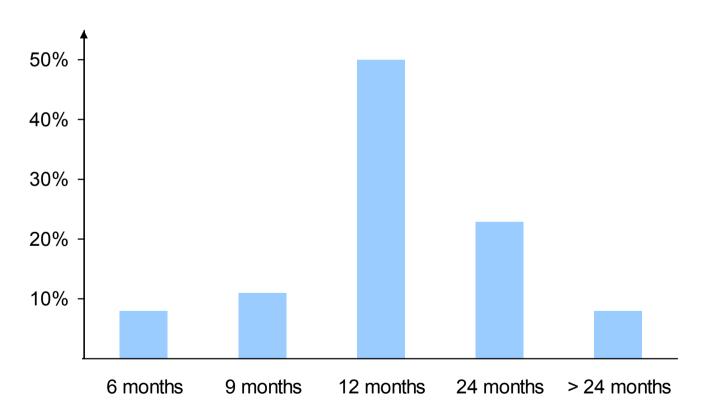
Possible courses of the crisis



Study: Recovery in mid 2010

Duration of current crises

From your point of view: How long will the current crises go on?

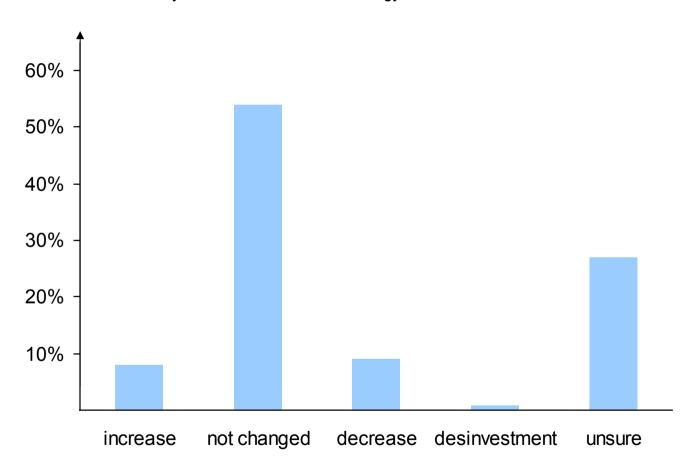


Source: Simon - Kucher & Partners Study May 2009 among approx. 1600 German mid-sized companies

Study: Investment plans unchanged

Investment

What is your current investment strategy for the Russian market?

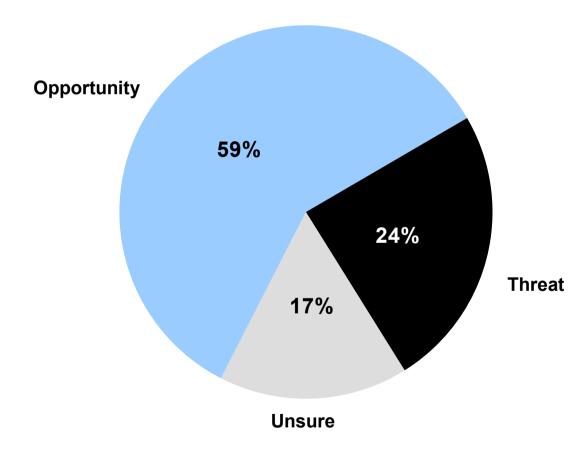


Source: Simon - Kucher & Partners Study May 2009 among approx. 1600 German mid-sized companies

Study: Current Crisis is an Opportunity

Threat or Opportunity?

Is the current crises rather a threatening or an opportunity?

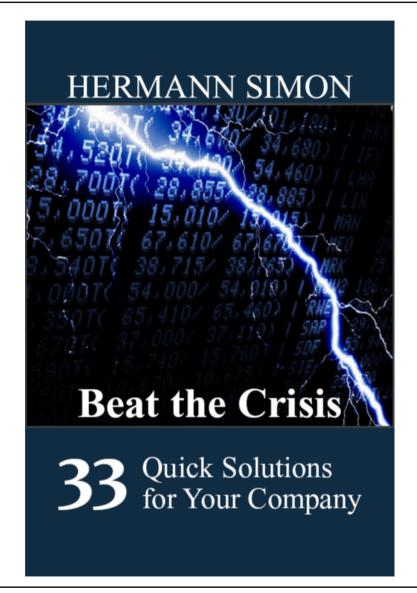


Source: Simon - Kucher & Partners Study May 2009 among approx. 1600 German mid-sized companies

Summary

- Adopt a realistic and differentiated view of the crisis
- It's a demand crisis, not a cost crisis
- Cut costs intelligently by using multiple cost drivers
- Understand the changes in customers' needs and offer solutions for them, e.g. risk reduction
- The crisis will stay with us for some time
- A hysteresis course is unfortunately most likely
- But: Everything has an end, even the current crisis!

Our point of view





Harald L. Schedl: Partner/Shareholder Simon-Kucher Partners



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Service Focus: Specialization in Strategy, Innovation, Sales and Marketing/Pricing.

• Recent Events: AEB "Anti-Crisis Conference" in Moscow; International Conference "Top Management:

Challenges and Limits of Competition" in Minsk; "German-Russian Talks" sponsored by

Quandt and the Bosch foundation in Baden-Baden

- Next to multinational companies, Mr. Schedl also consults many small- and medium-sized companies on various strategic issues
- Besides his industrial background with ThyssenKrupp he has over 13 years of consulting experience (also with Roland Berger and Deloitte Consulting)
- Mr. Schedl is an author of numerous publications and a regular speaker at big conferences
- Mr. Schedl holds a degree in management science and industrial engineering