CŎBALT | ALRUD | AQU

Invitation

Dear Ladies and Gentlemen,

ALRUD Law Firm jointly with Vasil Kisil and Partners, Cobalt Law Firm and AEQUITAS Law Firm are honored to invite you to our international webinar dedicated to anti-crisis workforce restructuring measures and regulation of outsourcing in Russia, Ukraine, Belarus and Kazakhstan.

Anti-crisis workforce restructuring & outsourcing in *Eurasia*

During the webinar ALRUD, Vasil Kisil and Partners, Cobalt Law Firm and AEQUITAS Law Firm experts will speak about different workforce restructuring measures and outsourcing regulation applicable in their countries. The webinar will cover the following topics:

1. Labour restructuring as an anti-crisis measure

- Types of workforce restructuring and their main features
- Communication & interaction with employees in course of restructuring
- Restructuring wage funds

2. Outsourcing regulation

- Outsourcing & outstaffing
- How to mitigate risks using outsourcing & outstaffing schemes

The webinar will be useful for everyone who has a business in Russia, Ukraine, Belarus or Kazakhstan and intends to reduce labour costs and optimize business activity.

It will be a pleasure for us if you join our webinar!

Language:	English
-----------	---------

Application: Click here to register your interest.

Participation is free of charge.

- Deadline: July 16, 2020
- Contacts: Should you have any questions regarding your participation in our webinar, please contact our marketing team T: + 7 495 234 96 92 / +7 495 926 16 48 E: <u>events@alrud.com</u>
- Q&A: Should you have any questions during and after the webinar, please address them via <u>events@alrud.com</u> and our experts will promptly answer by e-mail

Sincerely, ALRUD Law Firm







July 16, 2020

11.00 — 12.30 (MSK)

10.00 — 11.30 (CET)





Irina Anyukhina Partner ALRUD Law Firm

Margarita Egiazarova Senior Associate ALRUD Law Firm



Darya Zhuk Managing Partner COBALT Belarus



Valeriya Savchuk Counsel Vasil Kisil and Partners



Larissa Yemelyanova Senior Associate AEQUITAS Law Firm