

**Our hotline service**  
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Available 8:00 – 22:00 (Moscow time)

**We guide you  
through the crisis!**



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crisis

In times of health crises, exceptional circumstances, and serious economic effects, companies should have a crisis management plan. The demands on a company are now immense. To not lose sight of important aspects, we at SCHNEIDER GROUP are ready to help you to face the crisis.

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# Crisis Management

## Business Continuity Plan

Most of the companies operating in Russia were surprised by this triple crisis. Health, currency and oil crises are having a massive impact on business and many companies face major challenges that were not considered in most business continuity plans. But there are ways out with various backup solutions, such as issuing powers of attorney, interim management, scenario analysis or hedging. With these approaches companies could plan and maintain their business even in times of border closings.

## Second General Director

The physical absence of the General Director (GD) at the workplace may have massive negative impact on the business. The use of two or more GDs reduces the risk enormously. This supports business continuity in case one General Director cannot fulfill the tasks due to any reason. Other areas of activity can be delegated on the basis of a power of attorney (PoA) to independent external persons. This eliminates the problem of local physical presence. We can step in quickly and sign documents or fulfill actions based on a PoA. Also bank authorizations can be transferred.

## FX and Budget management

With the current volatile economic situation and fluctuating foreign exchange rates, companies are facing increasing expenses, lowered revenues, and budgetary shocks.

Foreign currency and budget management is a tool to adapt cash flow and accounting to minimize the negative financial effects of the crisis on a company. Our experts are ready to provide you with the necessary information.

## HR Crisis management

The coronavirus pandemic is causing severe consequences for many employers who cope with quarantines and remote work. But still we have to pay salaries and ensure compliance with labor legislation despite the panic. Thus the coronavirus crisis leads to cost and staff reductions and difficult decisions what to do with personnel. We have HR solutions including how to switch to remote work and get through the crisis by reducing labor costs. Our team can help you to solve migration issues and offer outstaffing services. We can guide you through the icebergs and offer possible solutions for your case.

## Remote infrastructure

One of the problems for many companies is the arrangement of the "home-office" for employees. Our IT team can offer virtual infrastructure for remote desktop services and for software, check your current software and infrastructure, configure current infrastructure for remote access, and advise what software/hardware should be purchased. We can also help you to implement EDI for document exchange between clients and suppliers, which can be very useful in the current situation.