

PRESS RELEASE

BRYAN CAVE LEIGHTON PAISNER HAS ADVISED HEADHUNTER GROUP ON ACQUIRING THE ZARPLATA.RU JOB CLASSIFIEDS PLATFORM

Bryan Cave Leighton Paisner, formerly Goltsblat BLP in Russia, has successfully advised HeadHunter Group, which operates hh.ru, a major online recruitment platform in Russia, on acquiring the Zarplata.ru job classifieds online platform from Hearst Shkulev Digital Regional Network B.V.

The transaction is expected to be completed by January 2021.

Zarplata.ru is a major player on the Russian online recruitment market, holding leading positions in a number of regions in the Urals and Siberia. In 2019, it took RUB 854 m in revenues.

Similarweb ranks HeadHunter as a leading global recruitment and job classifieds site. This is the third and biggest acquisition in the last few years since the Job.ru assets were purchased in 2018 and 25% in Skillaz in 2019.

The BCLP team on the project included: **Ekaterina Dedova**, Corporate/M&A Partner and Head of TMT, **Anastasia Speranskaya**, Associate Director, Corporate/M&A, **Alexey Koshelev**, Counsel, Corporate/M&A, **Evgeny Timofeev**, Partner, Head of Tax (Russia), **Anna Zelenskaya**, Head of Tax Advisory (Russia), **Yuri Babichev**, Counsel, International Arbitration, **Igor Zhivotov**, Counsel, Banking and Finance, **Andrey Neminuschiy**, Counsel, Competition & Antitrust, **Denis Khramkin**, Senior Associate, Tax, **Ruslan Nurullaev**, Associate, Corporate/M&A, **Tuyana Molokhoyeva**, Associate, International Arbitration, **Elena Naumova**, Junior Associate, Corporate/M&A.

Detailed press-release is available at official site of HeadHunter Group.

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About Bryan Cave Leighton Paisner LLP

Bryan Cave Leighton Paisner LLP law firm was formed in 2018 as a result of one of the biggest transatlantic mergers in the history of the legal business: the merger between the leading international law firms Bryan Cave LLP (US) and Berwin Leighton Paisner LLP (UK), including its Russian practice Goltsblat BLP. Today, Bryan Cave Leighton Paisner LLP is one of the biggest global law firms (among the top 50), uniting more than 1,400 lawyers in 31 offices in 11 countries. Bryan Cave Leighton Paisner (Russia) LLP provides comprehensive legal support for any largescale deals, projects and disputes in any jurisdiction, whenever and wherever clients might need it. Strong global practices and fully-integrated international teams in M&A, real estate, financial services and dispute resolution. The firm represents 40% of the Fortune 500, 30 of the world's top 50 banks (by revenue) and 12 of the world's biggest sovereign wealth funds.

About Bryan Cave Leighton Paisner Russia

The Russian practice of **Bryan Cave Leighton Paisner (formerly Goltsblat BLP in Russia)** is a well-established, stable team, one of the biggest on the Russian market; built up over more than 20 years, it is a recognised leader in Russia. The history of the BCLP Russian office includes the merger, in 2009, between one of the biggest teams on the Russian market, led by Andrey Goltsblat, and the leading UK law firm Berwin Leighton Paisner (BLP). The Moscow office has more than 100 lawyers qualified under Russian, English and US law (State of New York). Five times winner of Law Firm of the Year in Russia since 2009, including Chambers Europe Awards 2010, 2014 and 2015; The Legal Business Awards (The Legal 500) 2010; The Lawyer European Awards 2014. Leading positions and profound Russian law expertise with the absolute majority of the practices in Russia recognised as market leaders / top-ranked by leading national and international rankings (The Legal 500, Chambers&Partners, Best Lawyers, Mergermarket, Pravo.ru-300, etc.). www.bclplaw.ru