



White & Case Legal Education Programs

AEB open event “Best-In-Class Talent Acquisition”

18 September 2013

Natalia Nikitina
Partner

“Being connected with the younger generation of lawyers matters to us. It is now our turn to pass on the knowledge and skills that we learned from our own mentors when we were junior lawyers.”

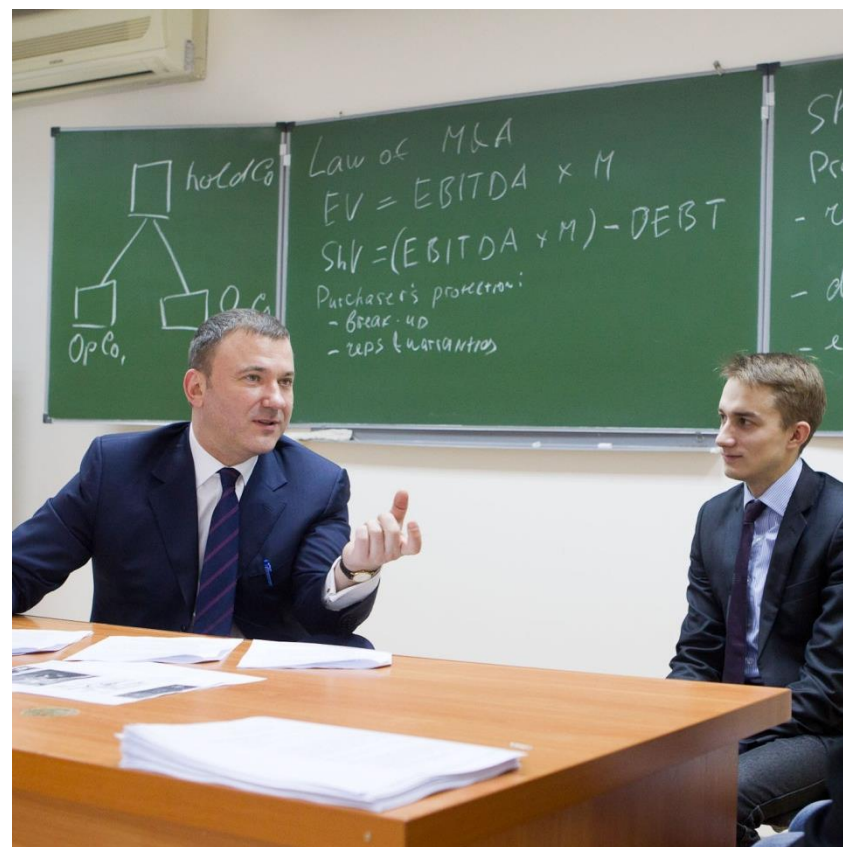
Igor Ostapets, Executive Partner
Head of the Commercial Law Practice department
chaired by White & Case at the Higher School of Economics

Why we do it

- Giving back to the community
- Sharing our knowhow with the future generation of lawyers
- Providing them with a better understanding of the legal profession so that they make better career choices
- Building long-term relations with leading Russian universities
- Supplementing Russian legal education with practical legal skills
- Shaping the future of the legal environment in Russia
- Access to top law schools, brightest young lawyers
- Raising public profile
- Personnel development and satisfaction

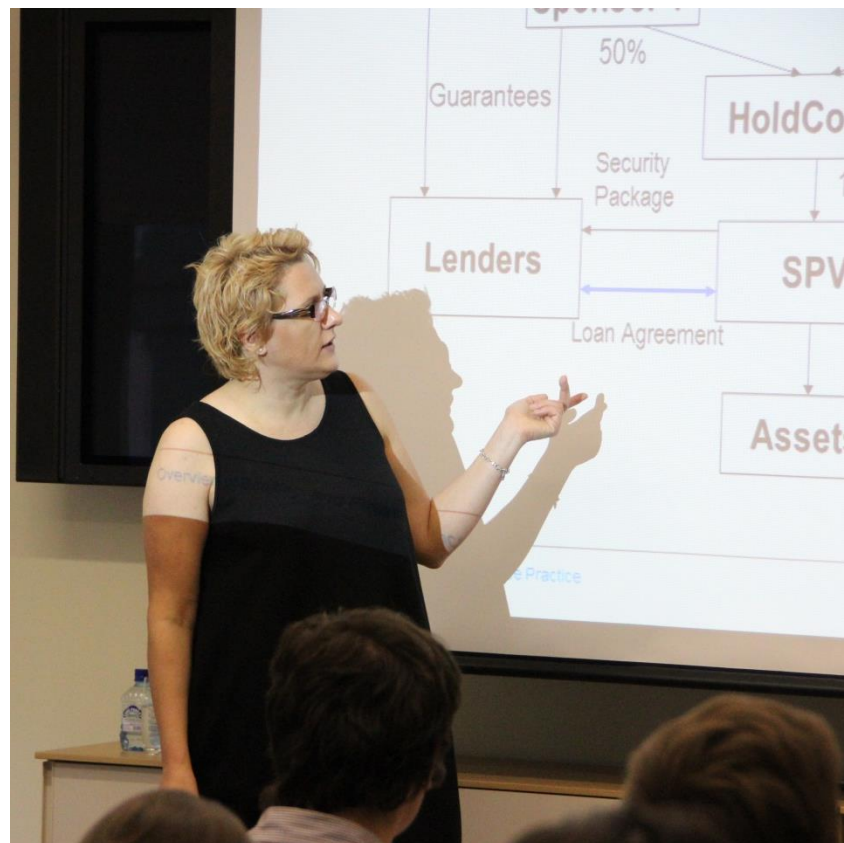
What we do

- Lecture series at law schools
 - mostly mandatory courses integrated into the academic curriculum
- Jessup
- Summer internship program
- National legal conferences and contests
 - acting as sponsors and co-organizers
- Cooperation with the academic community
 - we are integrated with the schools in terms of planning, delivery and the curriculum itself
 - we are perceived as team members
 - we share efforts and have a mutual goal — modernization of the Russian legal education



University Courses

- **Lectures at law schools** (since 2005)
More than 10 lecture courses and role-play games
- **3 major modules:**
 - Practice areas
 - Lawyering skills
 - English law
- **Exposure** to approx. 1500 law students at 5 law schools:
 - Moscow State Institute of International Relations
 - Moscow State University
 - Moscow State Law Academy
 - Higher School of Economics
 - Russian Academy of Justice



“Courses delivered by White and Case lawyers have to a certain extent laid the groundwork for transforming the standard of higher legal education. They fill an educational gap by integrating practicing lawyers into the curriculum. The latest standard adopted by MSU Law School calls for 144 mandatory hours of lectures and seminars taught by practicing lawyers, 30% of which should be interactive.”

Marina A. Lushechkina
Coordinator of Practice-Oriented Programs
Moscow State University Law School

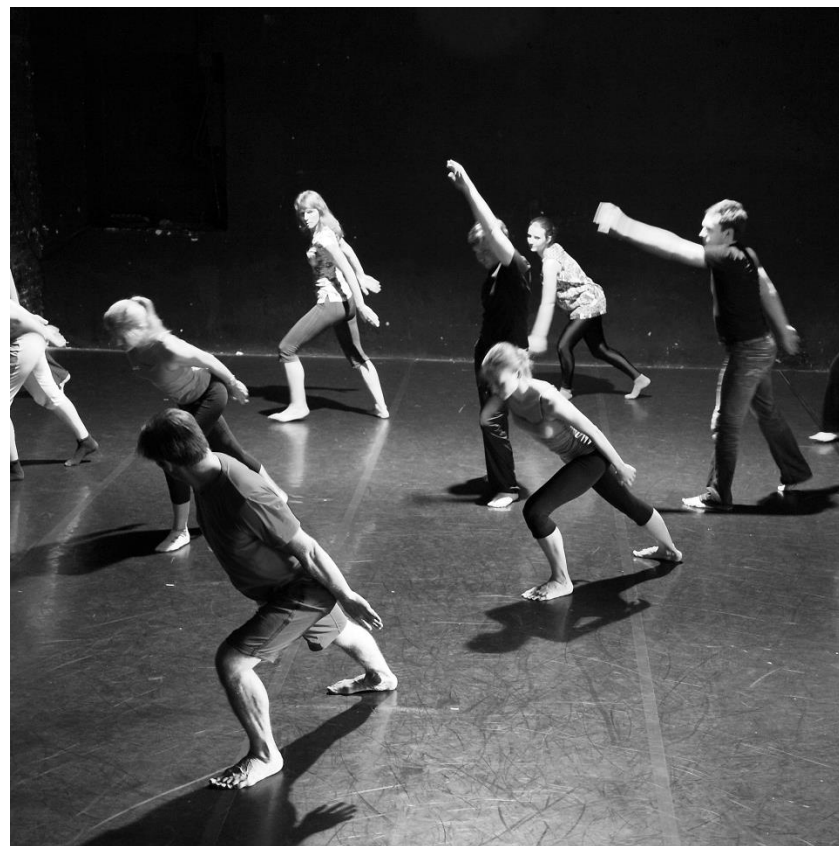
Jessup

- Russian national championship founded in 2002
- Today it is the largest national round in the world
- Exposure to over 300 law students from all over Russia
- The Moscow State University Jessup team won the International Championship in 2012 in Washington
- 40 % of summer interns participated in Jessup
- 10 % of lawyers are ex-jessupers



Internship Program

- Mentoring
- Two practice rotations
- Intensive practical training program:
 - Soft skills
 - Practice specifics
 - Professional development
- Cultural program:
 - Enhancement of pro bono inclinations and aspirations to corporate philanthropy
 - Corporate values
 - Personal cultural development

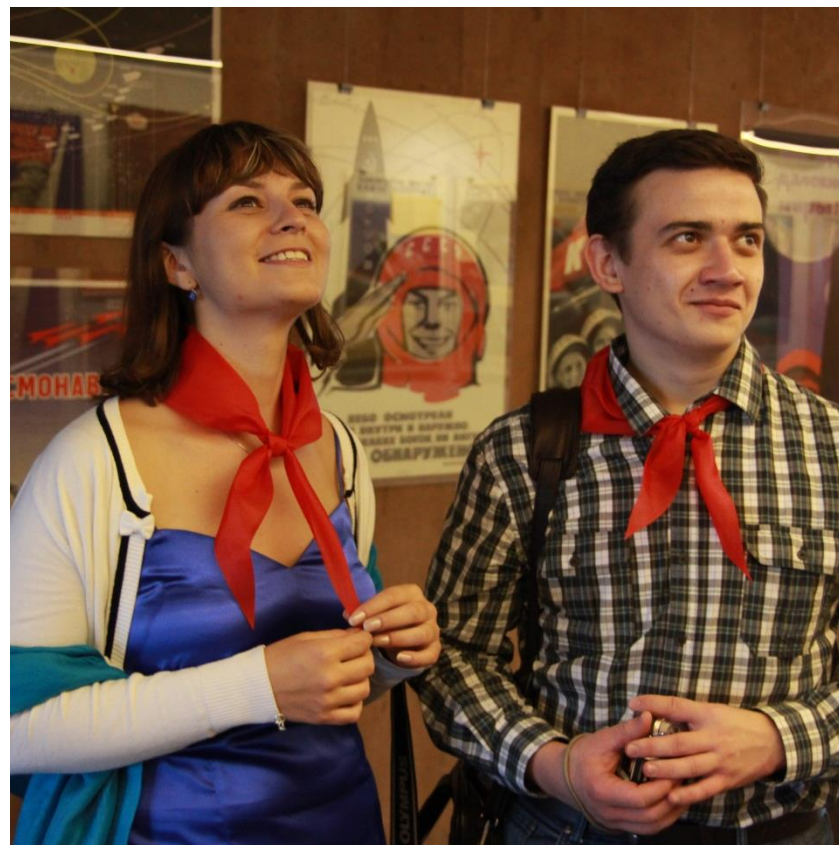


“...Surprised by the eagerness of the Firm and its personnel to nurture ideal professionals, improve our legal and soft skills. The program gives me everything I need in terms of career and personal development.”

Silva Petrosyan, MSU law student, 2013 summer intern

Who join us

- Enthusiastic and proactive students with:
 - true passion for law and legal profession
 - fluent spoken and excellent written English
 - top academic results and strong knowledge of Russian civil law
 - thirst for knowledge and eagerness for professional development
- Team players
- Great individuals with:
 - dedicated personality
 - wide personal horizons



What we achieved

- Employer of choice in the survey by FutureToday (no. 2 after Gazprom)
- Most popular law firm in Moscow for summer internship (lawfirm.ru)
- 250 – 300 applications every year
- 70% of applicants come through university lectures
- 35 lawyers currently employed were recruited through legal education programs



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