



Association
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Businesses



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October 13, 2026

Open meeting of AEB Sustainability Committee

Inclusive Employment in Russia: A Sustainable Development Perspective

AEB Conference Hall & ZOOM

68/70, Butyrsky val, bldg.1, Moscow

12:00 – 14:00

Moderator: Armen Tadevosyan, Business Strategy and Sustainability Projects Director, Ecoway, Chairman of AEB Energy Committee

11:30

Registration and welcome coffee

12:00

Opening remarks

Roman Ishmukhametov, senior associate, Melling, Voitishkin & Partners; Chairman of AEB sustainability committee

12:05

Welcome speech – Inclusion within the UN Sustainable Development Goals and the shifting business approach to social responsibility

Natalia Dorpeko, executive Director of the UN Global Compact Network Russia

12:10

Inclusion in Russia: Trends, Challenges, and Opportunities for Business

Igor Novikov, co-founder, Everland, head of the "Space of Equal Opportunities" ANO, member of the Presidential Council for the Development of Civil Society and Human Rights, UNDP expert, researcher at the International Laboratory for Social Integration Studies, HSE University

12:25

Systemic inclusion in large business: research, practices, and barriers

Galina Sekirinskaya, director of sustainable development, X5 Group

12:35

Inclusive hiring as a means to ensure workforce sustainability

Inclusion vs. Discrimination: Legal Limits and Risks for Employers

Georgy Mzhavanadze, partner, Melling, Voitishkin & Partners

Inclusive Hiring in the Regions: From Social Projects to a Sustainable Employment Model

Yulia Slutsкая, Head of Alternative Talent Sourcing, Magnit

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Career guidance for young people with disabilities: digital opportunities and first steps towards employment

Aigul Vorontsova, Head of Corporate Social Responsibility, People and Culture Block, Sber

13:05

Inclusion from Within: Employee Well-Being, Engagement, and Corporate Culture

Inclusion at Melon Fashion Group: how approaches within the company have changed

Yulia Bychkova, Corporate Communications Team Lead, Founder of the Corporate Volunteering Project, Melon Fashion Group (online)

Practices for creating and promoting a culture of equal opportunities at Mondelez Russia

Natalia Ivanova, HRBP, Capabilities & DEI Lead, Mondelez Russia

13:25

Social Investment and Social Capital: How Inclusive Programs Create Value for Business

Elena Martynova, co-founder, head of development, Everland, social entrepreneur, founder of OncoNavigator project

13:35

Open discussion. Inclusion in business practice: what companies can do today

14:00

Networking

Language:

Russian, interpretation will not be provided

Contacts:

Program:

Darya Umanchuk, committees' coordinator, darya.umanchuk@aebrus.ru

Registration:

Polina Skorovarova, event coordinator, polina.skorovarova@aebrus.ru

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