

Webinar
Working language: RU

20 October 2025
15:00 – 17:00

Zoom

OPEN EVENT ORGANISED BY COMPENSATION AND BENEFITS SUBCOMMITTEE

HR BUDGET 2026: CUT NOT INVEST – WHERE TO PLACE THE COMMA?

PROGRAM

Moderator: **Olga DUDNICHENKO**, AEB Compensation and Benefits Subcommittee Chairperson

15:00 – 15:05 **WELCOME REMARKS**
Irina AKSENOVA, AEB HR Committee Chairperson

15:05 – 15:35 **INDUSTRY-WIDE REVIEW: HR PRIORITIES AND PLANS FOR 2026: KEY RESULTS**
Elizaveta KHOLKINA, Manager of the Human Resources Consulting Department, B1

15:35– 16:05 **VHI BUDGET PLANNING IN 2026: HOW TO MANAGE COST INCREASE WITHOUT LOSS OF VALUE FOR EMPLOYEES**
Irina FILATOVA, Director of the Department of Methodology and Portfolio Management of Health Insurance , Zetta Life Insurance

16:05 – 16:35 **HOW TO USE AI IN COMPENSATION AND BENEFITS PROCESSES?**
Natalia MININA, Director of Organizational Efficiency, SAMOLET Group

16:35 – 17:00 **QUESTIONS & ANSWERS**

Working language: **Russian**, no interpretation will be provided

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