



Association
of European
Businesses

Open event
Language: **RUS**

22 November 2017
AEB Conference Centre
68/70 bld.1 Butyrsky Val
Moscow

STRUCTURING OF THE FOREIGN EMPLOYEES' REMUNERATION SYSTEM: MIGRATION, LABOR, AND TAXATION ASPECTS

Joint event of AEB Migration Committee, AEB HR Committee, AEB Taxation Committee

Moderator: *Ludmila A. Shiryayeva, AEB Migration Committee Chairperson, AEB Migration Committee Chairperson, Executive Director, Tax and legal Services, EY*

Programme

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|----------------------|---|
| 9:30 – 10:00 | Registration and coffee |
| 10:00 – 10:10 | Introduction by Ludmila A. Shiryayeva, AEB Migration Committee Chairperson, AEB Migration Committee Chairperson, Executive Director, Tax and legal Services, EY. |
| 10:10 – 10:30 | Salary of foreign employees (HQS): the employer's vision and the complexity of the relevant Russian legislation
Ludmila Gurova, Mobility team leader, IKEA |
| 10:30 – 10:50 | HQS salary taxation requirements: theory and practical issues
Ekaterina Matveeva, Senior Manager, People Advisory Services, EY |
| 10:50 – 11:10 | Complex cases with HQS: from additional payments to removal and dismissal, tax risks
Lubov Gribanova, Manager, Tax & Legal Department, Mazars |
| 11:10 – 11:30 | Possible income tax exemption within tax planning of expenses and benefits for HQS: court practice
Valery Getmanenko, Associate, Baker McKenzie |
| 11:30 – 12:00 | Discussion and preparation of recommendations |

Working language: Russian.

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