

## Press Release

*London, Moscow, May 2015*

### **Goltsblat BLP Head of Employment Pensions & Benefits Nadezhda Ilyushina named "Lawyer of the Year"**

**Nadezhda Ilyushina**, Head of Employment Pensions & Benefits, **Goltsblat BLP**, the Russian practice of Berwin Leighton Paisner (BLP), has been named **Labour and Employment Law 'Lawyer of the Year'**, according to *Best Lawyers*, one of the major international directories that makes lists of the best lawyers based on peer opinion.

**Nadezhda Ilyushina** was selected by peers for inclusion in **The Best Lawyers** in Russia 2016 in the field of Labour and Employment law. Clients highly appreciate the level of service delivered by **Goltsblat BLP's** well-organised team. **Nadezhda** has extensive experience in advising clients on a wide range of matters related to labour and immigration law, inter alia, structuring of employment of foreign citizens in Russia, regulation and structuring of labour relations with top-managers, personnel restructuring including staff reduction procedures, hiring and dismissing the employees as well as representation of interests of the employers in resolving conflicts with employees (in and out of court).

Employment Pensions & Benefits Practice of **Goltsblat** advises clients on any labour law issues that might arise: starting from the most critical issues, such as pension legislation, trades union relations, out-staffing, immigration legislation, employment litigation. Over recent years, its' associates have won more than 95% of their cases. The global team of Employment, Pensions & Benefits Practice today is one of the strongest both in Russia and in the UK. The Moscow and London based associates as well as our specialists at the Abu Dhabi, Beijing, Berlin, Brussels, Dubai, Frankfurt, Hong Kong, Paris and Singapore offices, specialising in labour law, make up one of the biggest such practices on today's market.

Additionally **22** lawyer of **Goltsblat BLP** in **19** practice areas have been listed in *Best Lawyers*. Three lawyers of **Goltsblat BLP** this year are listed for the first time.

*Best Lawyers* is the oldest and most respected peer-review publication in the legal profession. A listing in *Best Lawyers* is widely regarded by both clients and legal professionals as a significant honor, conferred on a lawyer by his or her peers. For more than three decades, *Best Lawyers* lists have earned the respect of the profession, the media, and the public, as the most reliable, unbiased source of legal referrals anywhere.

#### **Goltsblat BLP summary**

Goltsblat BLP is the Russian practice of Berwin Leighton Paisner (BLP), a leading international law firm headquartered in London, with its offices operating in major commercial and financial centres throughout the world – Moscow, Abu Dhabi, Berlin, Brussels, Dubai, Frankfurt, Hong Kong, Paris, Beijing and Singapore.

As many as 100 lawyers qualified in Russian, English and US law are based in Goltsblat BLP's office in Moscow, with the total number of lawyers in BLP's international offices being over 800.

Goltsblat BLP's international team provides transactional support for inbound and outbound investments by Russian and international clients, offers legal support for corporate, M&A, real estate and banking and finance transactions, dispute resolution, infrastructure and other complex projects and represents its clients in multi-jurisdiction matters.

Among Goltsblat BLP's clients are over 800 companies, including major multinational investors operating in Russia (including 37 Fortune 500 clients), Russian and international banks and financial institutions and Russian industry-leading companies.

Goltsblat BLP is the winner of: International Law Firm of the Year – The Lawyer European Awards 2015 (shortlisted), International Law Firm of the Year – The Lawyer European Awards 2014, Law Firm of the Year Chambers Europe Awards 2015 (shortlisted), Chambers Europe Awards for Excellence – Client Service Law Firm of the Year 2014, International Tax Review European Tax Awards 2014 and LexisNexis Taxation Awards 2014 (a short-list nominee); Best Client Service – The Chambers Europe Awards for Excellence 2010; International Office of the Year 2010 – The Legal Business Awards (Legal 500); Best Law Firm in Russia 2010 – ILO Client Choice Awards; Law Firm of the Year: Russia and the CIS – The Lawyer European Awards 2011 (a nominee); Best Motivation of Employees award by the Legal Success magazine. Goltsblat BLP's Real Estate & Construction and Antitrust Practices were ranked as Tier 1 in Legal 500 EMEA.

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