

A presentation to AEB event "Insurance and M&A" by Vladimir Novikov

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Helping organizations improve performance through effective people, risk and financial management

Benefits

- Retirement
- Health and Group Benefits
- Technology and Administration Solutions
- International Consulting

Talent and Rewards

- Executive Compensation
- Talent Management
- Rewards
- Communication and Change Management
- Employee Surveys
- Global Data Services

Risk and Financial Services

- Insurance Consulting
- Investment Services
- Reinsurance Brokerage
- Financial Modeling Software
- Risk Management

Mergers and Acquisitions: From target evaluation to integration implementation

M&A opportunities/needs in Russian market

- Long-term fundamentals
 - Large, fast growing, under-penetrated market
 - Improving business and regulatory climates
 - Potential for higher profit margins
 - Early mover advantage
- What do domestic companies need value of partnership
 - Capital
 - Knowledge & experience
 - Brand

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Multidiscipline due diligence – central point of the deal

- Strategic Due Diligence
- Operational Due Diligence
- Financial Due Diligence
 - Actuarial valuation
 - Review of liabilities

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- Financial projections
- Financial risk assessment

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Valuation of insurance company

Shareholders' assets

- Shareholder equity (as reported in accounts)
- +/- Adjustments
 - Book-market value
 - Tax implications
 - Increase / release of additional reserve
 provisions

Value of existing business

- Estimation of future profits and losses from existing portfolio
 - Book-market value of reserves
 - Reinsurance impact
 - Risk adjustment/disco unting

Value of future business

Assess goodwill

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- Value of future business due to business plan
- Risk adjustment/disco unting
- Needs and costs of Capital
- Exit value at the end of business plan horizon

Shareholders assets - difficulties

Quality of assets

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- Absence of basis for market valuation
- Volatile environment
- Price/ liquidity dependence

Value of existing business - difficulties

- True profitability of major lines of business
 - Absence of pricing technique with good predictive power in mass market CASCO, VMI, Household
 - High (and often out of management control) acquisition and operational expenses
 - Improper business metrics and risk monitoring
 - Hidden dividend policy
 - As a result low or even negative return on capital ratio
- Simplified reserves calculation
 - Using only statutory method of calculation
 - Absence of liability adequacy testing/independent actuarial review
- Poor risk management
 - Price /underwriting/claims handling control and discipline
 - Absence of internal controlling/risk management procedure
 - Poor actuarial expertise

Value of future business - difficulties

- Common actuarial issues of valuation are applicable to Russian market
 - How much is one year worth?
 - How many years are valued?
 - What are the risks?
- But the main issue in Russian context is company's ability to achieve its business plan assumptions and targets:
 - Price levels, loss and expense ratios are assumed to be better than those which can be proved by statistical data,
 - Absence or limited access to market benchmarks,
 - Current level of risk management, corporate governance and actuarial expertise is not enough to ensure the fulfillment of business plan.

Measures to improve value of Russian insurance company – potential M&A target

Should be implemented proactively

- Strong Pricing policy
 - Using advanced actuarial technique for crucial LOB
 - Discipline and enough power to change the rates
- Modern reserving
 - Application of several methods to reach best estimate
 - Regular Liability adequacy testing
 - Independent actuarial review
- Asset liability matching procedure
- •Plan of reduction of expenses/ salvage and subrogation income increasing
- •IFRS regular reporting (market valuation of assets)
- Sound ERM (enterprise risk management) system
 - Optimal risk mitigation policy (including reinsurance)
 - Formal risk management procedure in place (E.g. similar to ORSA)

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